

## **APPENDIX C**

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### **ADA ASSESSMENT**

# **TOWN OF ASHBURNHAM OPEN SPACE AND RECREATION PLAN UPDATE ADA ASSESSMENT**

## **Part I: Administrative Requirements**



## **Part I: Administrative ADA Requirements**

### **Ashburnham ADA Coordinator**

- Richard Cannavino, Ashburnham's Electrical Inspector, is the Town-designated ADA Coordinator.
- Per the attached letter from Mr. Cannavino, the Town is in full compliance with all Affirmative Action/Equal Opportunity Employer (AA/EOE) requirements.

### **Application for Employment Form**

- Attached is the standard Application Employment Form used by the Town of Ashburnham. Please note the Affirmative Action/Equal Opportunity Employer (AA/EOE) statements on pages 1 and 4.

### **Public Notification Requirements/Employment Opportunities**

- Attached are recent employment postings indicating that Town's status as an AA/EOE.

### **Grievance Procedures**

- Attached is a description of the Town's ADA Grievance Procedures.

**Board of Selectmen**  
*Extension 0*  
**Town Administrator**  
*Extension 0*  
**Town Accountant**  
*Extension 1, Option 3*  
**Town Clerk**  
*Extension 3*  
**Tax Collector**  
*Extension 1, Option 1*  
**Treasurer**  
*Extension 1, Option 2 & 3*  
**Board of Assessors**  
*Extension 2*  
**Land Use Office**  
*Extension 6*  
**Planning Board**  
*Extension 4, Option 1*  
**Conservation Commission**  
*Extension 4, Option 2*



**TOWN OF ASHBURNHAM**  
*Town Hall, 32 Main Street*  
*Ashburnham, Massachusetts 01430*

Animal Control  
Board of Health  
Building Commission  
Conservation Commission  
Council on Aging  
Cultural Council  
Electrical Inspector  
Gas & Plumbing Inspector  
Historical Commission  
Municipal Planning  
Parks & Recreation  
Planning Board  
Zoning Board of Appeals

**PHONE:** (978)-827-4100  
**FAX:** (978) 827-4105


February 9, 2022

Melissa Cryan  
**EXECUTIVE OFFICE OF ENERGY AND ENVIRONMENTAL AFFAIRS**  
**DIVISION OF CONSERVATION SERVICES**  
100 Cambridge St., 9<sup>th</sup> Floor  
Boston, MA 02114

Dear Ms. Cryan:

This letter is to certify that the Town of Ashburnham is an Equal Opportunity Employer and meets all requirements as an Equal Opportunity Employer.

Sincerely,

  
Richard Cannavino  
ADA Coordinator  
Town of Ashburnham





# Employment

List present employer first. A resume or supplemental sheet may

15 Employer's Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Job title: \_\_\_\_\_

Worked From: \_\_\_\_\_

Immediate Supervisor's Name and Job Title: \_\_\_\_\_

Salary: \_\_\_\_\_ / \_\_\_\_\_  
Star End

May we contact this employer? ☐ YES ☐ NO

Describe the work you performed: \_\_\_\_\_

Reason(s) for leaving: \_\_\_\_\_

16 Employer \_\_\_\_\_

Address: \_\_\_\_\_ Telephone: \_\_\_\_\_

Job Title: \_\_\_\_\_

Worked from: \_\_\_\_\_

Immediate Supervisor's Name and Job Title: \_\_\_\_\_

May we contact ☐ YES ☐ NO

Describe the work you performed: \_\_\_\_\_

Reason(s) for leaving: \_\_\_\_\_

17 Employer's Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Job Title: \_\_\_\_\_

Worked from: \_\_\_\_\_

Immediate Supervisor's Name and Job Title: \_\_\_\_\_

May we contact this employer? ☐ YES ☐ NO

Describe the work you performed: \_\_\_\_\_

Reason(s) for leaving: \_\_\_\_\_

18 Employer \_\_\_\_\_

Address: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Job Title: \_\_\_\_\_

Worked from: \_\_\_\_\_

Immediate Supervisor's Name and Job Title: \_\_\_\_\_

May we contact this employer? ☐ YES ☐ NO

Describe the work you performed: \_\_\_\_\_

Reason(s) for leaving: \_\_\_\_\_

If more room is required, an additional sheet may be attached.

## References

Please provide professional and/or business references only. Note that

19 Reference #1

Name: \_\_\_\_\_  
Business Position: \_\_\_\_\_

Address: \_\_\_\_\_  
Telephone: \_\_\_\_\_ Home: \_\_\_\_\_  
Work: \_\_\_\_\_

20 Reference #1

\_\_\_\_\_ Address: \_\_\_\_\_  
Business Position: \_\_\_\_\_

Telephone: \_\_\_\_\_ Home: \_\_\_\_\_  
Work: \_\_\_\_\_

21 Reference #1

Name: \_\_\_\_\_  
Business Position: \_\_\_\_\_

Address: \_\_\_\_\_  
Telephone: \_\_\_\_\_ Home: \_\_\_\_\_  
Work: \_\_\_\_\_

22 Reference #1

Name: \_\_\_\_\_  
Business Position: \_\_\_\_\_

Address: \_\_\_\_\_  
Telephone: \_\_\_\_\_ Home: \_\_\_\_\_  
Work: \_\_\_\_\_

23 How did you learn about the job for which you are now applying?

☐ Newspaper; title \_\_\_\_\_ Professional \_\_\_\_\_  
☐ Posted Town Bulletin \_\_\_\_\_ the Internet \_\_\_\_\_

## Agree

The information provided in this application for employment is true and employment, I understand that false or misleading information given in

I authorize investigation of all statements contained in this application education, past employment history and background. I authorize the Town employers or individuals relating to my activities. This information n performance, attendance, personal history and discipline. Further, I h employer (if applicable) and previous employers and organizations named Town of Ashburnham any relevant information that may be required to arr released is for the Town of Ashburnham's use only.

I hereby voluntarily release, discharge and exonerate the Town of Ashbu furnishing information from any and all liabilities of every nature and records and other information or the investigations made by or on behalf

I understand that all appointments are probationary and that I must dem understand that I must be available from time to time to work outside n

If required for the position I am seeking, I agree to take a physical e examination, as required, and recognize that any offer of employment ma

I understand that my employment offer by the Town is conditional upon m Immigration Reform and Control Act of 1986 within three days of the dat

I represent that I have read and fully understand the foregoing and see

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

"Discrimination against any person in any practice or procedure hiring, transfer, promotion or any other term, condi affects employment opportunities, because of politica color, sex, sexual orientation, national origin, mari unrelated to the person's occupational qualificatio occupational qualifi

It is unlawful in Massachusetts to require a lie detector test employment. An employer who violates that law shall be subject

**Board of Selectmen**  
 Extension 109  
**Town Administrator**  
 Extension 109  
**Town Accountant**  
 Extension 120  
**Town Clerk**  
 Extension 114  
**Tax Collector**  
 Extension 113  
**Treasurer**  
 Extension 112 or 110  
**Board of Assessors**  
 Extension 111  
**Land Use Office**  
 Extension 117  
**Town Planner**  
 Extension 121  
**Conservation Agent**  
 Extension 115



## TOWN OF ASHBURNHAM

Town Hall, 32 Main Street  
 Ashburnham, Massachusetts 01430

### OFFICE OF THE BOARD OF SELECTMEN

Animal Control  
 Board of Health  
 Building Commission  
 Conservation Commission  
 Council on Aging  
 Cultural Council  
 Electrical Inspector  
 Gas & Plumbing Inspector  
 Historical Commission  
 Municipal Planning  
 Parks & Recreation  
 Planning Board  
 Zoning Board of Appeals

**PHONE:** ( 9 7 8 - 8 2 7 - 4

**FAX:** ( 9 7 8 ) 8 2 7 - 4

The Town of Ashburnham (pop. 6,300) seeks a  
 Town Administrator. Position is governed by  
 Board of Selectmen. Duties include, but  
 coordinating town departments, personnel and  
 government services to residents of the town  
 preferably in public administration or related  
 in public administration at a management level  
 or related field preferred and may be subs  
 leadership and solid background in financi  
 administration, personnel, computer manage  
 development required. Salary range is neg  
 Interested candidates should submit resume  
 Search Committee, Town Hall, 32 Main Street  
 email to Mary Calandrella, Executive Assi  
[mcalandrella@ashburnham-ma.org](mailto:mcalandrella@ashburnham-ma.org) will be accept  
 2019 by 4 p.m. Ashburnham is an EEO/ Affirmati



# TOWN OF ASHBURNHAM

**Fire Department  
99 Central Street  
Ashburnham, Massachusetts 01430**



Robert Plant  
CHIEF OF DEPARTMENT

[rplant@ashburnham-ma.gov](mailto:rplant@ashburnham-ma.gov)

(978) 827-4021  
(978) 827-4111 FAX

## **Employment Opportunity**

### **Firefighter/Paramedic**

The Ashburnham Fire Department seeks qualified applicants for the position of fulltime Firefighter Paramedic. Applicants must possess Massachusetts Paramedic certification. If the successful applicant has not completed the Massachusetts Career Firefighter Recruit Training Program (fulltime academy) he/she will be enrolled post hire. The successful candidate shall reside in Ashburnham or reside in a town whose border is within 15 air miles of the Ashburnham town border within one year of hire. This is a union position. Compensation and benefits are detailed in the IAFF Local 4995 collective bargaining agreement.

Successful candidates must complete a pre-employment physical, drug test and must pass the Massachusetts firefighter physical agility test.

To apply, submit an application with cover letter and resume to The Ashburnham Fire Department C/O Chief Robert Plant, 99 Central St Ashburnham MA 01430 before 5PM November 5, 2021. Applicants may also email application, resume, and cover letter to [rplant@ashburnham-ma.gov](mailto:rplant@ashburnham-ma.gov). Applications are found on the Town of Ashburnham web site.

**The Town of Ashburnham is an Equal Opportunity Employer.**

TOWN OF ASHBURNHAM AMERICANS WITH  
DISABILITIES ACT GRIEVANCE PROCEDURES

**If anyone requires accommodation in order to participate in a meeting of the Town of Ashburnham Board of Selectmen or any of its Boards or Commissions, that said individual should contact the Board of Selectmen's Office either via phone, in writing, or by email within 48 hours prior to a scheduled meeting.**

Board of Selectmen  
Town of Ashburnham  
32 Main Street  
Ashburnham, MA 01430  
978-827-4100 x 109(phone)  
978-827-4105(fax)

The Grievance Procedure is established to meet the requirements of the Americans with Disabilities Act. It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of a disability in employment practices and policies or the provision of services, activities, programs, or benefits by the Town of Ashburnham.

The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number and complainant and location, date and description of the problem. Alternative means of filing complaints, such as personal interviews or a tape recording of the complaint, will be made available for persons with disabilities upon request.

The complaint should be submitted by the grievant and/or his/her designee as soon as possible but no later than 60 calendar days after the alleged violation to the ADA Coordinator:

Building Commissioner, 32 Main Street, Ashburnham, MA 01430 978-827-4100 x 115.

Within 15 calendar days after receipt of the complaint, the ADA coordinator or his designee will meet with the complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the meeting, the ADA coordinator or his designee will respond in writing, and, where appropriate, in a format accessible to the complainant, such as large print, Braille, or audio tape. The response will explain the position of the Town of Ashburnham and offer options for substantive resolution of the complaint. This time period may be extended by a letter to the complainant if additional time is necessary to investigate the complaint setting forth the date by which a response will be given.

In the investigation and resolution of a complaint, the ADA coordinator shall have the authorization to retain the services of professionals as needed in order to properly assess and address each complaint.

If the response by the ADA coordinator or his designee does not satisfactorily resolve the issue, the complainant and/or his/her designee may appeal the decision of the ADA coordinator within 15 calendar days after receipt of the response to the Board of Selectmen.

Within 15 calendar days after receipt of the appeal, Board of Selectmen will designate a committee of three persons to meet with the complainant to discuss the complaint and possible resolutions. Within an additional 15 calendar days the committee will schedule a meeting with the complainant and promptly thereafter the chairman of the committee will respond in writing, and, where appropriate, in a format accessible to the complainant, with a final resolution of the complaint.

All written complaints received by the ADA coordinator, appeals to the Board of Selectmen, and responses from the ADA coordinator and the committee appointed by the Board of Selectmen will be kept by the Town of Ashburnham for at least three years.



# **TOWN OF ASHBURNHAM OPEN SPACE AND RECREATION PLAN UPDATE ADA ASSESSMENT**

## **Part II: Program Accessibility**



## **Part II: Program Accessibility**

Due to the hilly topography present in Ashburnham, the properties under the control of the Conservation Commission, specifically the Bluefield Reservation and Young Road properties, do not lend themselves to providing recreational opportunities for the physically challenged. No maintained trail systems or parking area exist at any of these properties.

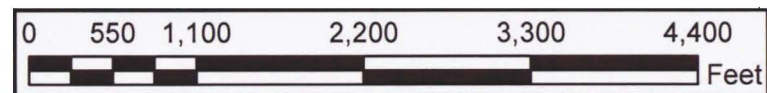
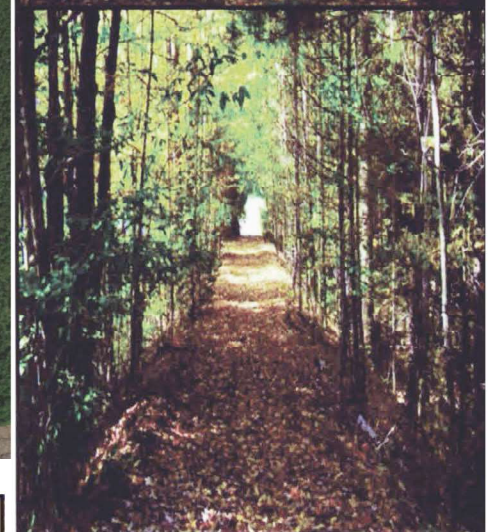
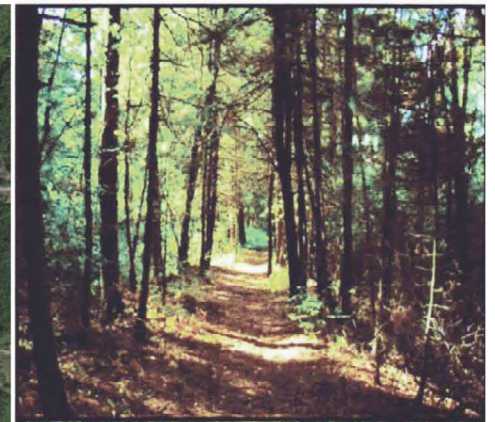
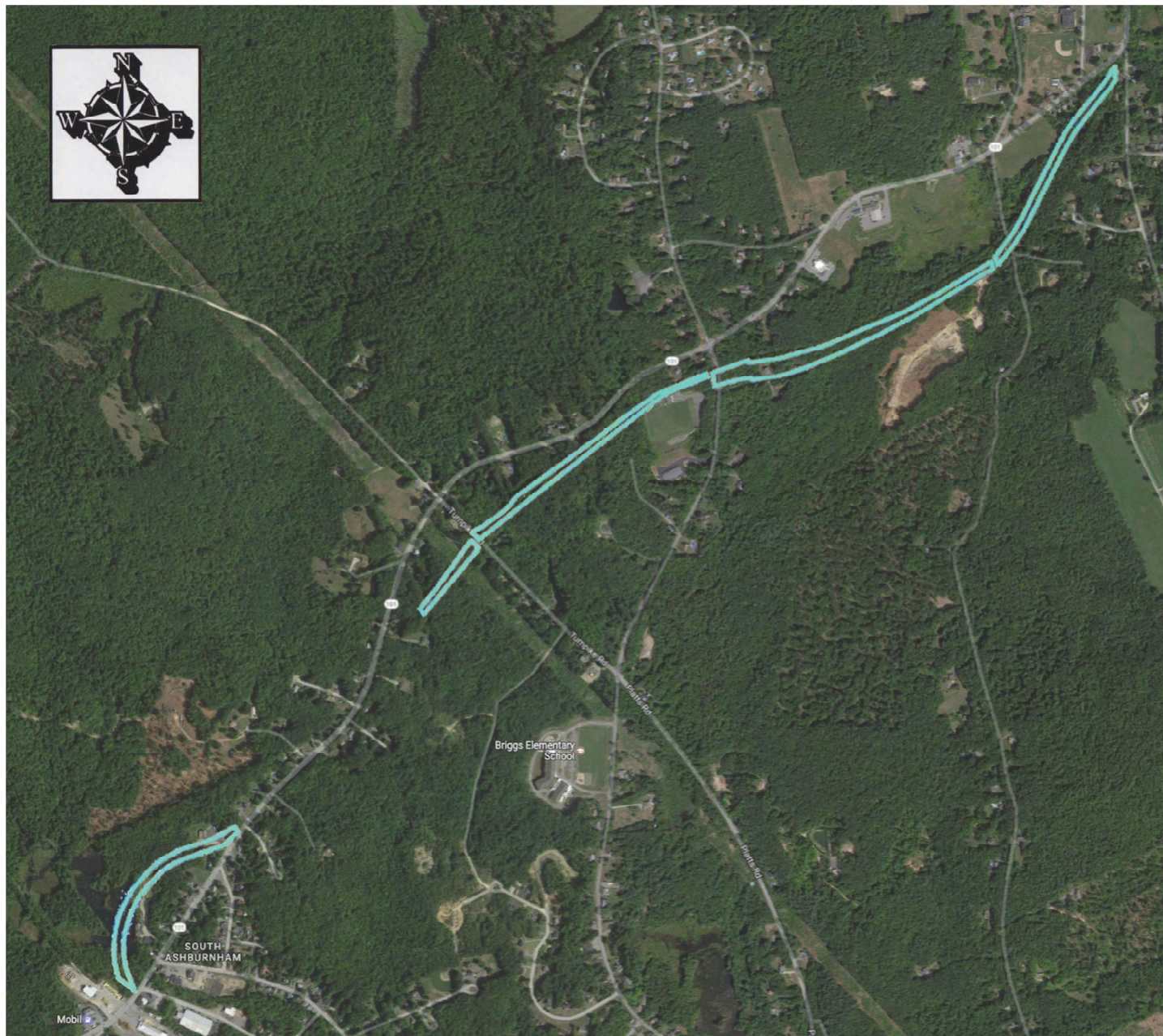
The Bush Hill and Russell Hill Properties may lend themselves to providing some opportunity for passive recreational trails in Ashburnham. Although the topography is not easily accessible, every effort will be made to try to develop an area for handicap accessible recreation. More appropriately, the Ashburnham Rail Trail is in the design process for being paved in the future but most areas are already level and hard packed enough to provide recreational opportunities for the physically disabled. This trail allows for the opportunity to enjoy the wonders of nature from a secure, level, hard packed and/or paved trail.

The Multi-Use Field on Williams Road, Marsden Field, and the Sweeney Playground on South Pleasant Street are facilities that are fully accessible to people of all abilities and provide a variety of recreational activities including baseball, soccer, basketball, and playground activities for all residents of Ashburnham. Winchester Park was recently expanded due to the demolition of the neighboring VMS building. This may create new opportunities for this park.

Enclosed, please find an ADA Accessibility Report for the conservation and recreational lands under the control of the Conservation Commission and Board of Selectmen. Please note that the Young Road properties, as well as the Bush Hill properties abut each other and therefore I have incorporated each group of parcels in one Accessibility Report.



# Ashburnham Rail Trail

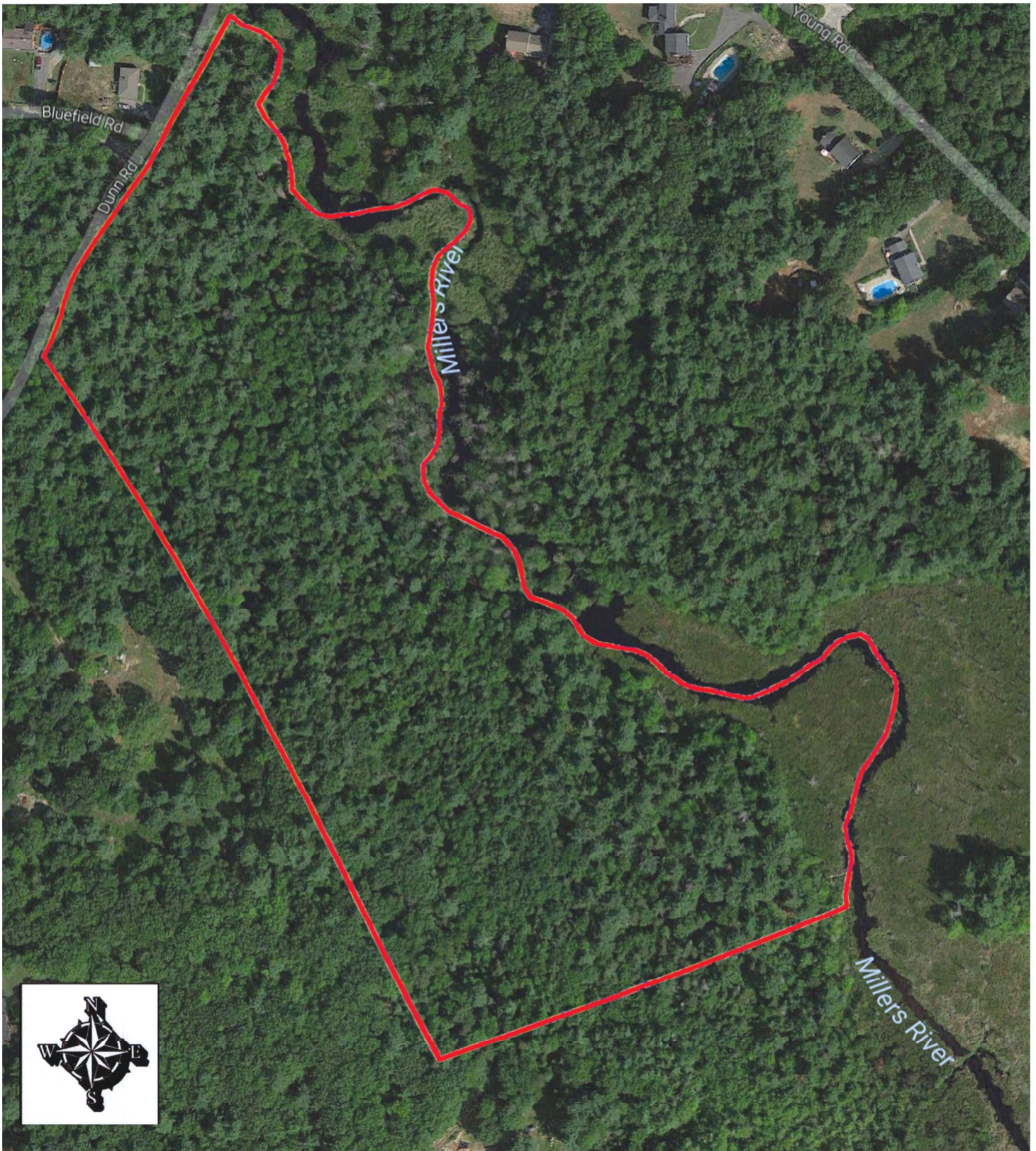


<b>Facility Name:</b>	Rail Trail						
<b>Facility Location:</b>	Willard Road, Cashman Hill Road, Williams Road, Turnpike Road, and Central Street						
<b>Map/Parcel:</b>	Map 61, Parcel 47; Map 20, Parcel 99; Map 20, Parcel 95; Map 58, Parcel 118; Map 20, Parcel 69						
<b>Acreage:</b>	13.25 Acres						

Activity	Equipment	Notes
Picnic Facilities	Tables/Benches	N/A
	Grills	
	Trash Cans	
	Picnic Shelters	
Trails		The plan for the future is to pave to Rail Trail, however, in it's present state, the rail trail consists of relatively level hard packed gravel that provides recreational opportunities. Some areas are groomed sufficiently enough to provide recreational opportunities for the physically challenged.
Swimming Facilities	Beaches	N/A
	Pools	
Play Areas	List Equipment	N/A
	Access Routes	
Game Area	Equipment	N/A
	Access Routes	
Boat docks	Access Route	N/A
Fishing Facilities	Access Route	N/A
Programming		N/A
Parking		No official parking areas have been constructed yet, however, the trail exists adjacent to existing roadways where level parking is available.
Restrooms		N/A

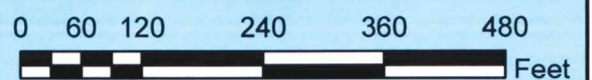


# Bluefield Reservation



## Legend

- Ashburnham Parcels
- DEP Rivers and Streams
- DEP Wetlands
- Topography
- Riverfront Area





<b>Facility Name:</b>	Bluefield Reservation	
<b>Facility Location:</b>		
<b>Map/Parcel:</b>	Map 10, Parcel 8	
<b>Acreage:</b>		24.00 acres

Activity	Equipment	Notes
Picnic Facilities		N/A
	Tables/Benches	
	Grills	
	Trash Cans	
	Picnic Shelters	
Trails		
Swimming Facilities		N/A
	Beaches	
	Pools	
Play Areas		N/A
	List Equipment	
	Access Routes	
Game Area		N/A
	Equipment	
	Access Routes	
Boat docks	Access Route	N/A
Fishing Facilities	Access Route	N/A
Programming		N/A
Parking		N/A
Restrooms		N/A



# Bray Avenue

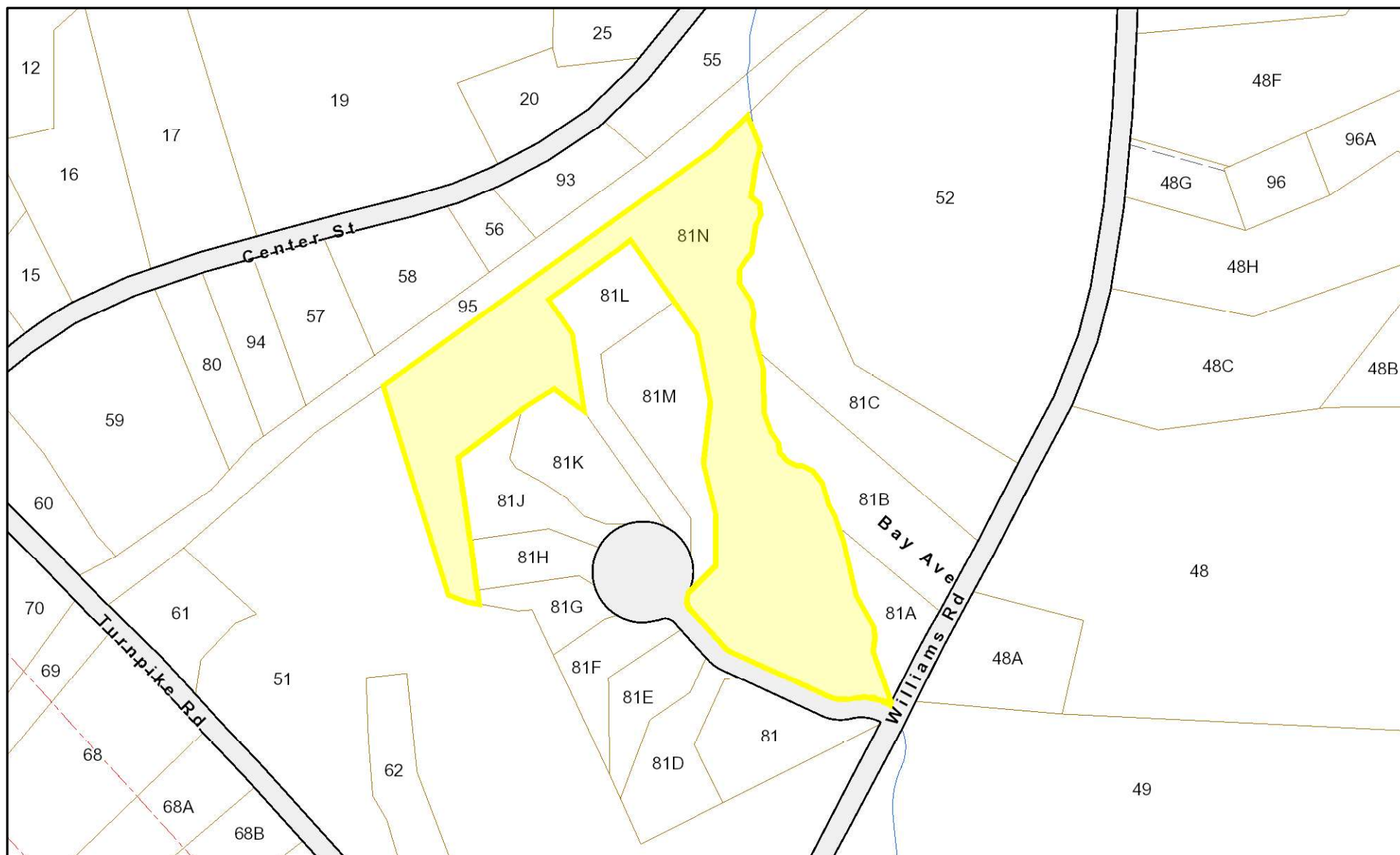
Ashburnham, MA



January 5, 2022

1 inch = 277 Feet

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<b>Facility Name:</b>	Bray Avenue	
<b>Facility Location:</b>	Bray Avenue	
<b>Map/Parcel:</b>	Map 20/Parcel	81N
<b>Acreage:</b>	7.64	

Activity	Equipment	Notes
Picnic Facilities		N/A
Trails		The Bray Avenue property contains no trails, but may be accessed via the Ashburnham Rail Trail. However, the site is not handicap accessible.
Swimming Facilities		N/A
Play Areas		N/A
Game Area		N/A
	Equipment	
	Access Routes	
Boat docks	Access Route	N/A
Fishing Facilities	Access Route	N/A
Programming		N/A
Parking		Parking is available along the shoulder of Bray Avenue.
Restrooms		N/A



# Bush Hill

MAP	LOT	USE	ADDRESS	ACRE
6	2	forest	TUCKERMAN RD	401
7	3	forest	BUSH HILL RD	2
7	14	forest	BUSH HILL RD	1.3
7	15	forest	BUSH HILL RD	1.1
7	16	forest	BUSH HILL RD	1.1
7	12	forest	BUSH HILL RD	1.2
7	10	forest	BUSH HILL RD	1.5
7	9	forest	BUSH HILL RD	1.38
6	33	forest	BUSH HILL RD	1.1
6	32	forest	BUSH HILL RD	1.9
6	31	forest	BUSH HILL RD	3.1
6	30	forest	BUSH HILL RD	2.6
6	29	forest	BUSH HILL RD	3.6
6	28	forest	BUSH HILL RD	5.8
6	27	forest	BUSH HILL RD	7.1
6	26	forest	BUSH HILL RD	8.7
6	17	forest	TUCKERMAN RD	1.2
6	16	forest	TUCKERMAN RD	1.2
6	15	forest	TUCKERMAN RD	1.38

## Legend



Ashburnham Parcels

Riverfront Area

Topography

DEP Rivers and Streams



DEP Wetlands





<b>Facility Name:</b>	Bush Hill					
<b>Facility Location:</b>	Bush Hill Road and Tuckerman Road					
<b>Map/Parcel:</b>	Map 10, Parcels 2, 15, 16, 17, 26, 27, 28, 29, 30, 31, 32, 33					
	Map 7, Parcels 3, 9, 10, 12, 14, 15, 16					
<b>Acreage:</b>	448.26 acres					

Activity	Equipment	Notes
Picnic Facilities		N/A
	Tables/Benches	
	Grills	
	Trash Cans	
	Picnic Shelters	
Trails		There are existing trails located on this property none of which are handicap accessible.
Swimming Facilities		N/A
	Beaches	
	Pools	
Play Areas		N/A
	List Equipment	
	Access Routes	
Game Area		N/A
	Equipment	
	Access Routes	
Boat docks	Access Route	N/A
Fishing Facilities	Access Route	N/A
Programming		N/A
Parking		N/A
Restrooms		N/A



# Depot Road (Parcel 10)

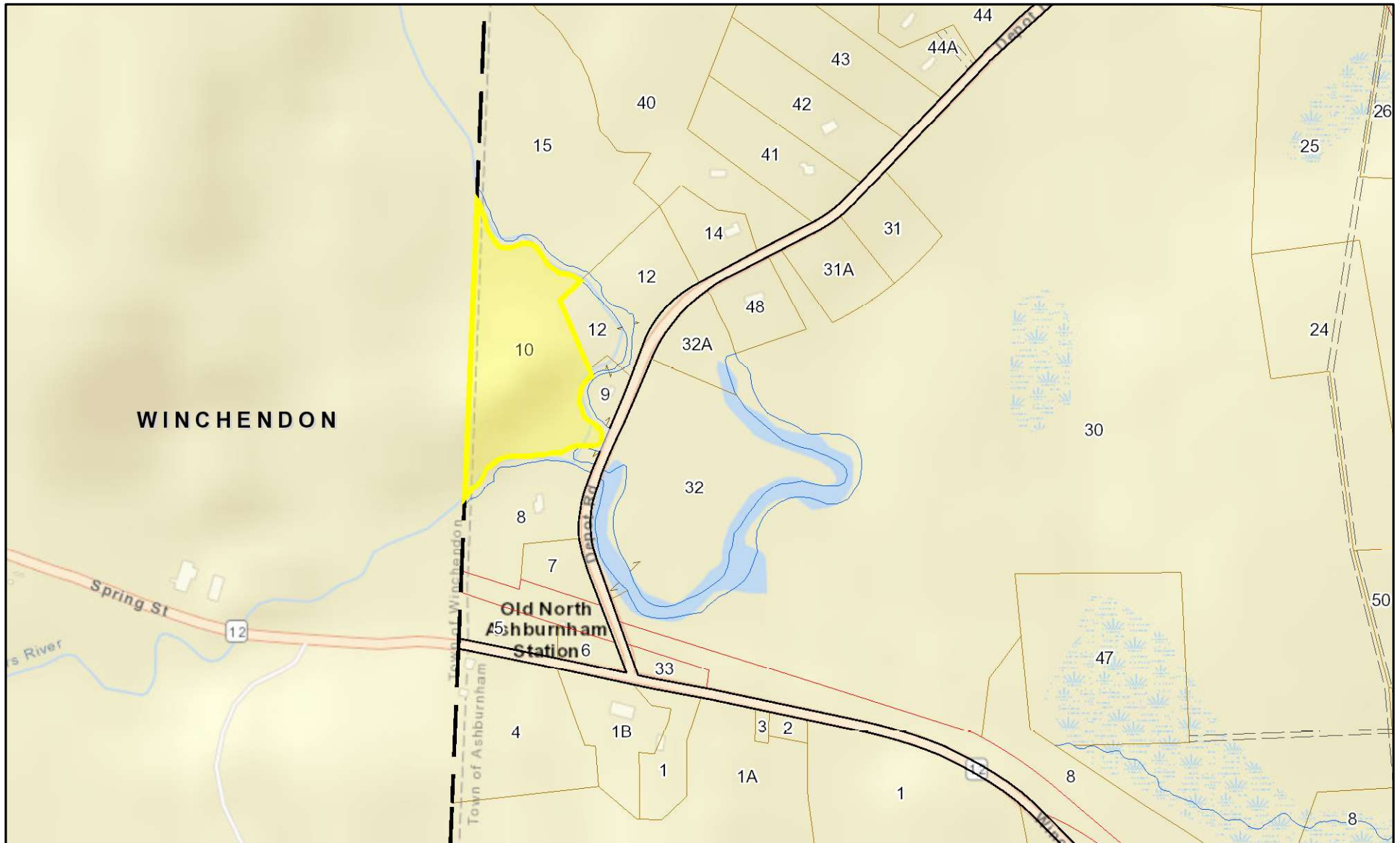
Ashburnham, MA



January 5, 2022

1 inch = 554 Feet

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# Depot Road (Parcel 15)

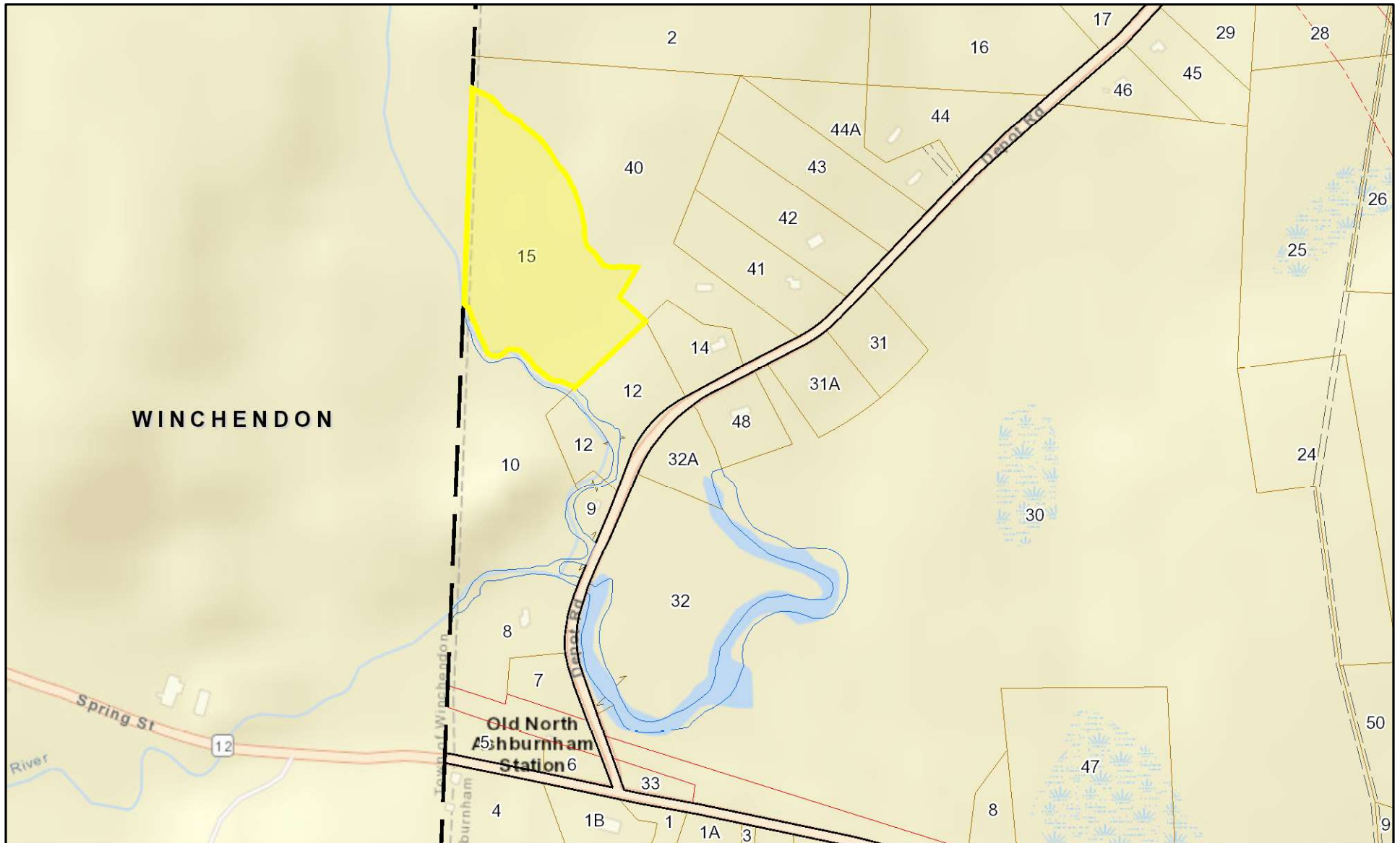
Ashburnham, MA



January 5, 2022

1 inch = 554 Feet

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<b>Facility Name:</b>	Depot Road	
<b>Facility Location:</b>	Depot Road	
<b>Map/Parcel:</b>	Map 4/Parcels 10 & 15	
<b>Acreage:</b>	16.5	

Activity	Equipment	Notes
Picnic Facilities		N/A
Trails		The Depot Road properties contain no trails and are not handicap accessible.
Swimming Facilities		N/A
Play Areas		N/A
Game Area		N/A
	Equipment	
	Access Routes	
Boat docks	Access Route	Site provides access to the Millers River.
Fishing Facilities	Access Route	Site provides access to the Millers River.
Programming		N/A
Parking		Parking is available along the shoulder of Depot Road.
Restrooms		N/A



# Lakeshore Drive (M56/P1)

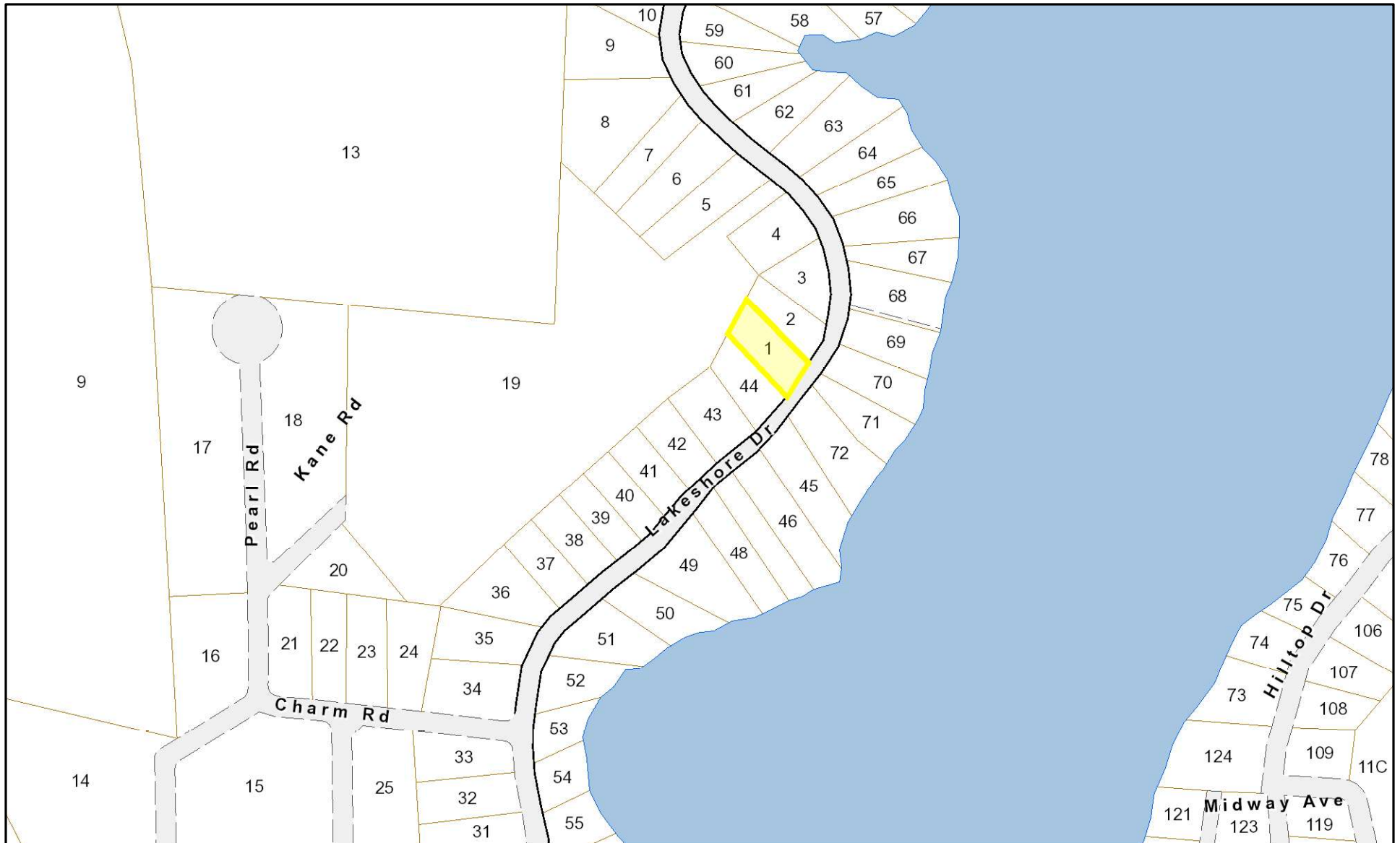
Ashburnham, MA



January 1, 2022

1 inch = 276 Feet

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<b>Facility Name:</b>	Lakeshore Drive	
<b>Facility Location:</b>	Lakeshore Drive	
<b>Map/Parcel:</b>	Map 56/Parcel 1	
<b>Acreage:</b>	0.31	

Activity	Equipment	Notes
Picnic Facilities		N/A
Trails		The site contains no trails and is not handicap accessible. It primarily consists of wetlands.
Swimming Facilities		N/A
Play Areas		N/A
Game Area		N/A
	Equipment	
	Access Routes	
Boat docks	Access Route	N/A
Fishing Facilities	Access Route	N/A
Programming		N/A
Parking		N/A
Restrooms		N/A





# Lakeshore Drive

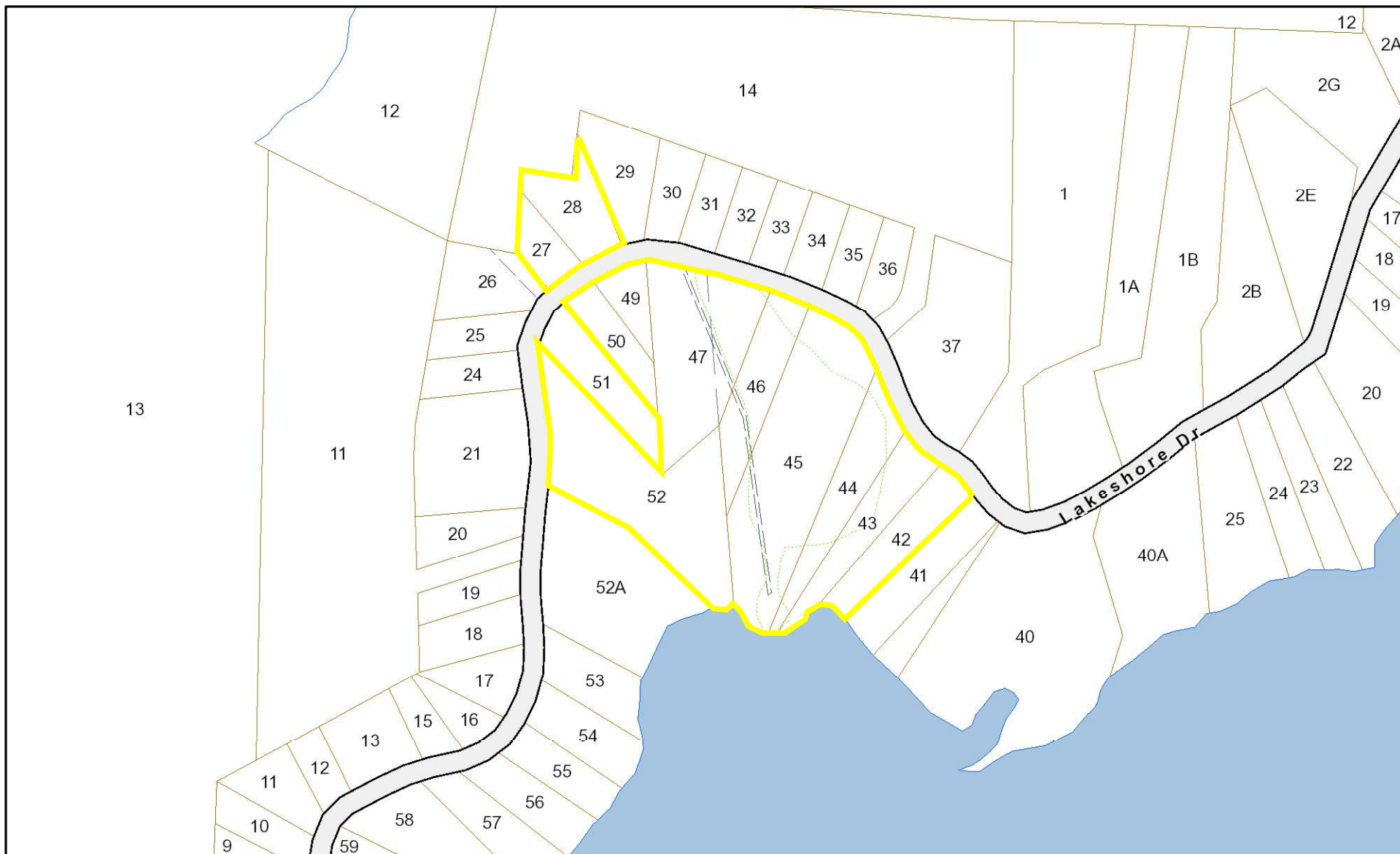
Ashburnham, MA



January 5, 2022

1 inch = 276 Feet

[www.cai-tech.com](http://www.cai-tech.com)



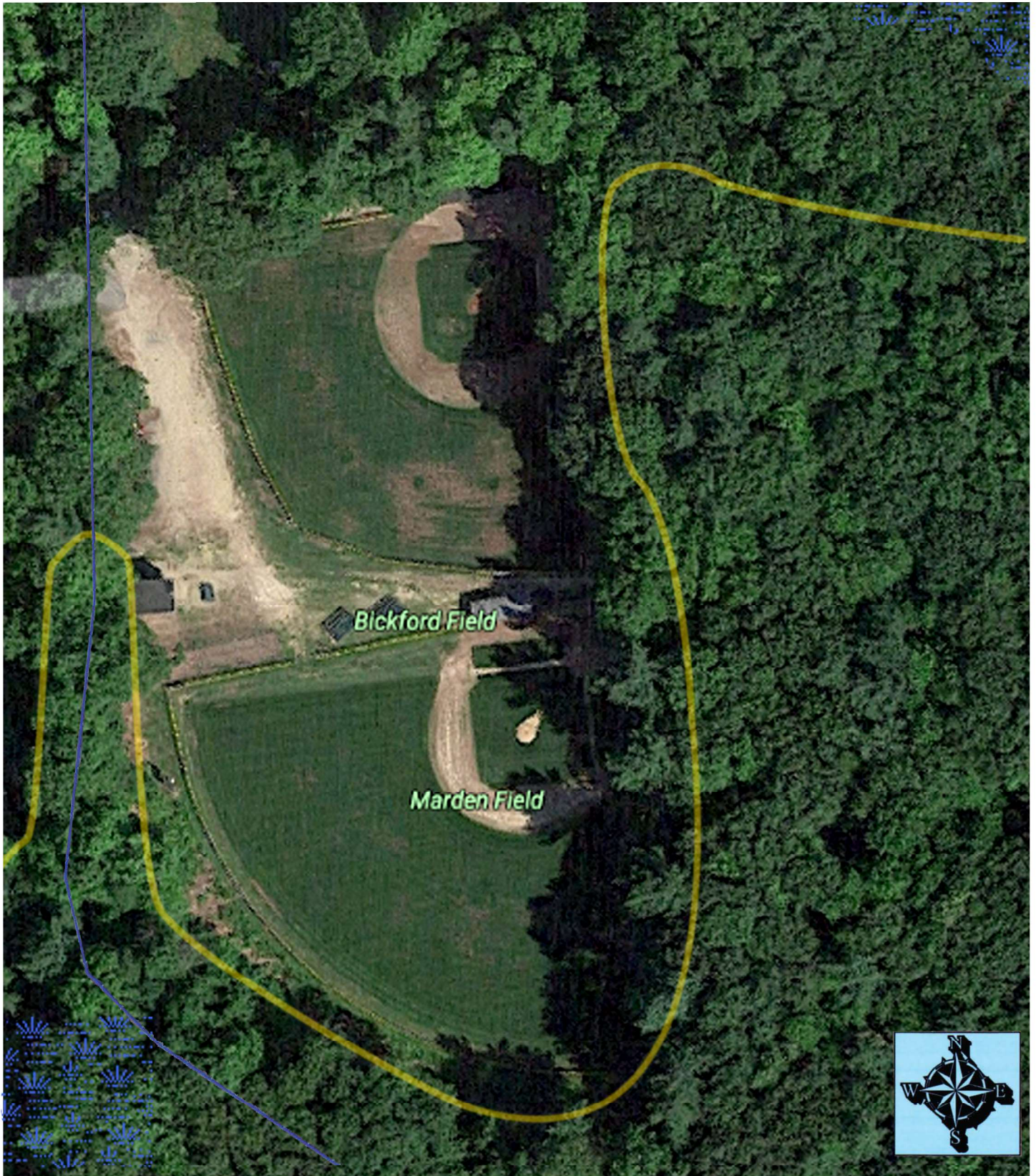
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<b>Facility Name:</b>	Lakeshore Drive	
<b>Facility Location:</b>	Lakeshore Drive	
<b>Map/Parcel:</b>	Map 56/Parcels 42-50, 52,	
<b>Acreage:</b>	9.02	28 & 29

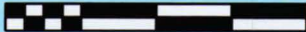
Activity	Equipment	Notes
Picnic Facilities		N/A
Trails		N/A
Swimming Facilities		An unpaved road extends from Lakeshore Drive to Lake Watatic, but is limited to pedestrian access. Handicap access is questionable.
Play Areas		N/A
Game Area		N/A
	Equipment	
	Access Routes	
Boat docks	Access Route	N/A
Fishing Facilities	Access Route	Fishing/boat access is available via an unpaved road from Lakeshore Drive to the lake
Programming		N/A
Parking		Parking is available along the shoulder of Lakeshore Drive
Restrooms		N/A

# Marden Field



## Legend

- DEP Rivers and Streams
- Riverfront Area
-  DEP Wetlands
-  Topography

0 12.525 50 75 100  
 Feet



<b>Facility Name:</b>	Marsden Field
<b>Facility Location:</b>	24 Puffer Street
<b>Map/Parcel:</b>	Map 61, Parcel 8
<b>Acreage:</b>	3.3

Activity	Equipment	Notes
Picnic Facilities	Tables/Benches Grills Trash Cans Picnic Shelters	N/A
Trails		N/A
Swimming Facilities	Beaches Pools	N/A
Play Areas	List Equipment Access Routes	N/A
Game Area	Equipment	Bleachers: Not handicap accessible but level ground around bleachers provides suitable seating for disabled. Dugouts: Not handicap accessible Concession Stand: Handicap accessible, for patrons.
* 2 Baseball Diamonds	Access Routes	Parking area is hard packed gravel, level with playing fields
Boat docks	Access Route	N/A
Fishing Facilities	Access Route	N/A
Programming		N/A
Parking		The parking area is a level, hard packed gravel area no obstructions from the parking area to the fields or concession stand. Handicap accessible.
Restrooms		Port-a-potties are provided during the season but are not handicap accessible.

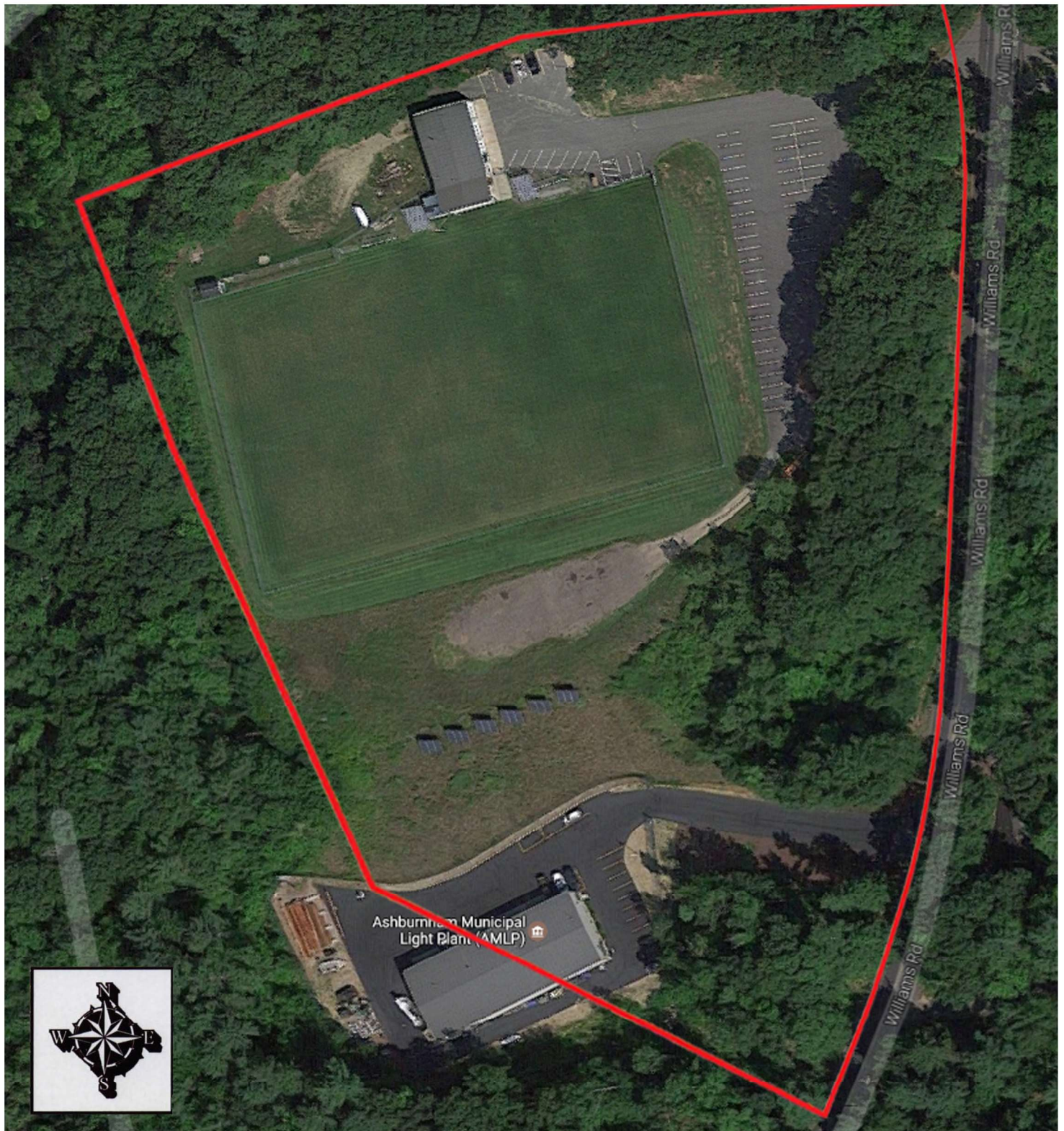
**Parking**Total Spaces: 16Handicap Accessible: All are handicap accessible

<i>Specification for Accessible Spaces</i>	<i>Yes</i>	<i>No</i>	<i>Comments/Transition Notes</i>
Accessible space located closest to accessible entrance	X		
Where spaces cannot be located within 200 feet of accessible entrance, drop-off area is provided within 10 feet	X		
Minimum width of 13 feet includes 8ft space plus 5 ft access path	X		
Van Space	X		
Sign with international system of accessibility at each space or pair of spaces		X	
Sign min. 5 ft, max. 8 ft to top of sign		X	
Surface evenly paved or hard packed	X		
Surface slope less than 1:20, 5%	X		
Curbscut	N/A		
Ramp	N/A		

**Site Access, Path of Travel, Entrances**

<i>Specification</i>	<i>Yes</i>	<i>No</i>	<i>Comments/Transition Notes</i>
<b>Site Access</b>			
Access path from parking area to entrance	X		
Disembarking area at accessible entrance	X		
Surface evenly paved or hard packed	X		
No ponding of water	X		
Drinking Fountains	N/A		

# Multi-Use Field - Williams Road



## Legend

- Ashburnham Parcels
- DEP Rivers and Streams
- DEP Wetlands
- Topography
- Riverfront Area

0 40 80 160 240 320 Feet

<b>Facility Name:</b>	Multi-Use Field
<b>Facility Location:</b>	8 & 24 Williams Road
<b>Map/Parcel:</b>	Map 20, Parcel 52
<b>Acreage:</b>	11.0 Acres

Activity	Equipment	Notes
Picnic Facilities		
	Tables/Benches	3 Picnic tables
	Grills	N/A
	Trash Cans	Were not present when inspected but are provided
	Picnic Shelters	N/A
Trails		N/A
Swimming Facilities		
	Beaches	N/A
	Pools	
Play Areas		
	List Equipment	N/A
	Access Routes	
Game Area * Soccer Field * T-Ball	Equipment	Open Field, Bleachers
	Access Routes	Paved parking area to level hard packed gravel path to the field
Boat docks	Access Route	N/A
Fishing Facilities	Access Route	N/A
Programming		N/A
Parking		Paved parking area with handicap parking available adjacent to field, with handicap signage.
Restrooms		Yes and are in full compliance with ADA requirements Handicap accessible

**Parking**

Total Spaces: 48

Handicap Accessible: 2

<i>Specification for Accessible Spaces</i>	<i>Yes</i>	<i>No</i>	<i>Comments/Transition Notes</i>
Accessible space located closest to accessible entrance	X		
Where spaces cannot be located within 200 feet of accessible entrance, drop-off area is provided within 10 feet	X		
Minimum width of 13 feet includes 8ft space plus 5 ft access path	X		
Van Space	X		
Sign with international system of accessibility at each space or pair of spaces	X		
Sign min. 5 ft, max. 8 ft to top of sign	X		
Surface evenly paved or hard packed	X		
Surface slope less than 1:20, 5%	X		
Curbscut	N/A		
Ramp	N/A		
<b>Site Access, Path of Travel, Entrances</b>			
<i>Specification</i>	<i>Yes</i>	<i>No</i>	<i>Comments/Transition Notes</i>
<b>Site Access</b>			
Access path from parking area to entrance	X		
Disembarking area at accessible entrance	X		
Surface evenly paved or hard packed	X		
No ponding of water	X		
<b>Restroom</b>			
<b>Entrance</b>			
At least 18" clear floor area on latch, pull side	X		
Closing speed minimum 3 seconds to within 3" of the latch	X		
Threshold maximum 1/2" high, beveled on both sides	X		
Clear, level space extending 5 ft from the door	X		
Minimum 32" clear width opening	X		
At least 18" clear floor area on latch, pull side	X		
Door handle no higher than 48" and operable with a closed fist	X		
5 ft turning space	X		
<b>Sink</b>			
Clear floor space of 30" by 48"	X		
Mounted without pedestal or legs, height 34" to top of rim	X		
Extends at least 22" from the wall	X		
Open knee space a minimum 19" deep, 30" deep, 30" width, and 27" high	X		
Cover exposed pipes with insulation	X		
Faucets operable with close fist	X		

<i>Specification</i>	<i>Yes</i>	<i>No</i>	<i>Comments/Transition Notes</i>
<i>Stall</i>			
Accessible to person using wheelchair	X		
Stall door	N/A		
Coat hook is 54" high	N/A		
<i>Toilet</i>			
18" from center to nearest side wall	X		
42" minimum clear space from center to farthest wall or fixture	X		
Top of seat 17"-19" above the floor	X		
<i>Grab Bars</i>			
On back and side wall closest to toilet	X		
1 1/4" diameter	X		
1 1/2" clearance to wall	X		
Located 30" above and parallel to the floor	X		
Acid-etched or roughened surface	X		
42" long	X		
<i>Fixtures</i>			
Toilet paper dispenser is 24" above floor	X		
Mirror set a minimum 38" to bottom	X		
Dispensers a maximum 42" above the floor	X		
<i>Floor</i>			
Non-slip surface	X		
<i>Signs</i>			
Mounting height 60" to centerline of sign	X		
Within 18" of door jamb	X		
Letters and numbers at least 1 1/4" high	X		Sign also contains braille
Letters and numbers raised .03"	X		
Letters and numbers contrast with the background color	X		
Drinking Fountains	N/A		
Switches	N/A		Lights are automatic
Warning signals must be visual as well as audible	X		



<i>Specification for Accessible Spaces</i>	<i>Yes</i>	<i>No</i>	<i>Comments/Transition Notes</i>
Accessible space located closest to accessible entrance		X	
Where spaces cannot be located within 200 feet of accessible entrance, drop-off area is provided within 10 feet	X		
Minimum width of 13 feet includes 8ft space plus 5 ft access path		X	
Van Space		X	
Sign with international system of accessibility at each space or pair of spaces		X	
Sign min. 5 ft, max. 8 ft to top of sign		X	
Surface evenly paved or hard packed	X		
Surface slope less than 1:20, 5%	X		
Curbscut	X		
Ramp	N/A		

#### **Site Access, Path of Travel, Entrances**

<i>Specification</i>	<i>Yes</i>	<i>No</i>	<i>Comments/Transition Notes</i>
<b>Site Access</b>			
Access path from parking area to entrance	X		
Disembarking area at accessible entrance	X		
Surface evenly paved or hard packed	X		
No ponding of water	X		
<b>Restroom</b>	N/A		



# Murray Road

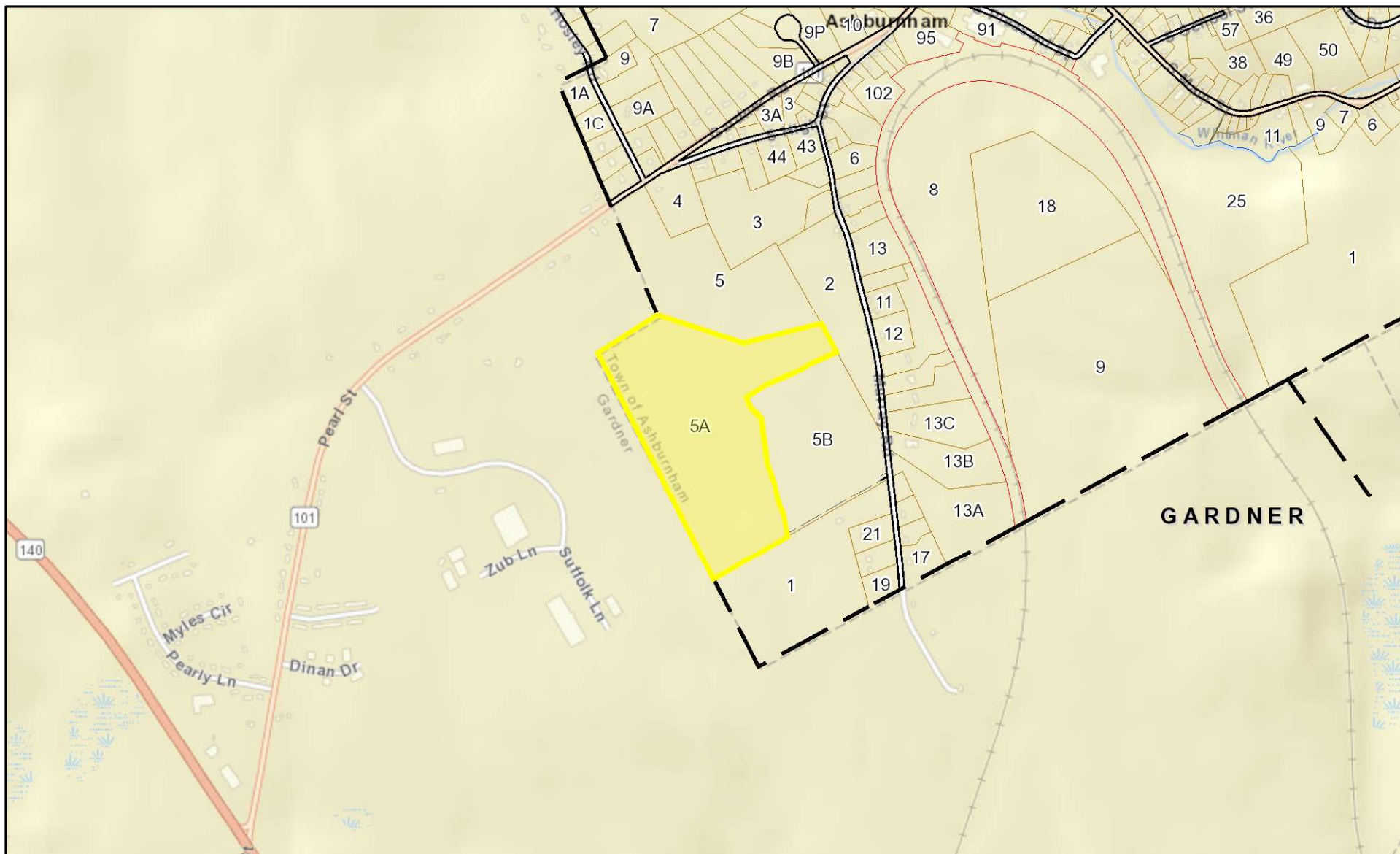
Ashburnham, MA



January 5, 2022

1 inch = 1109 Feet

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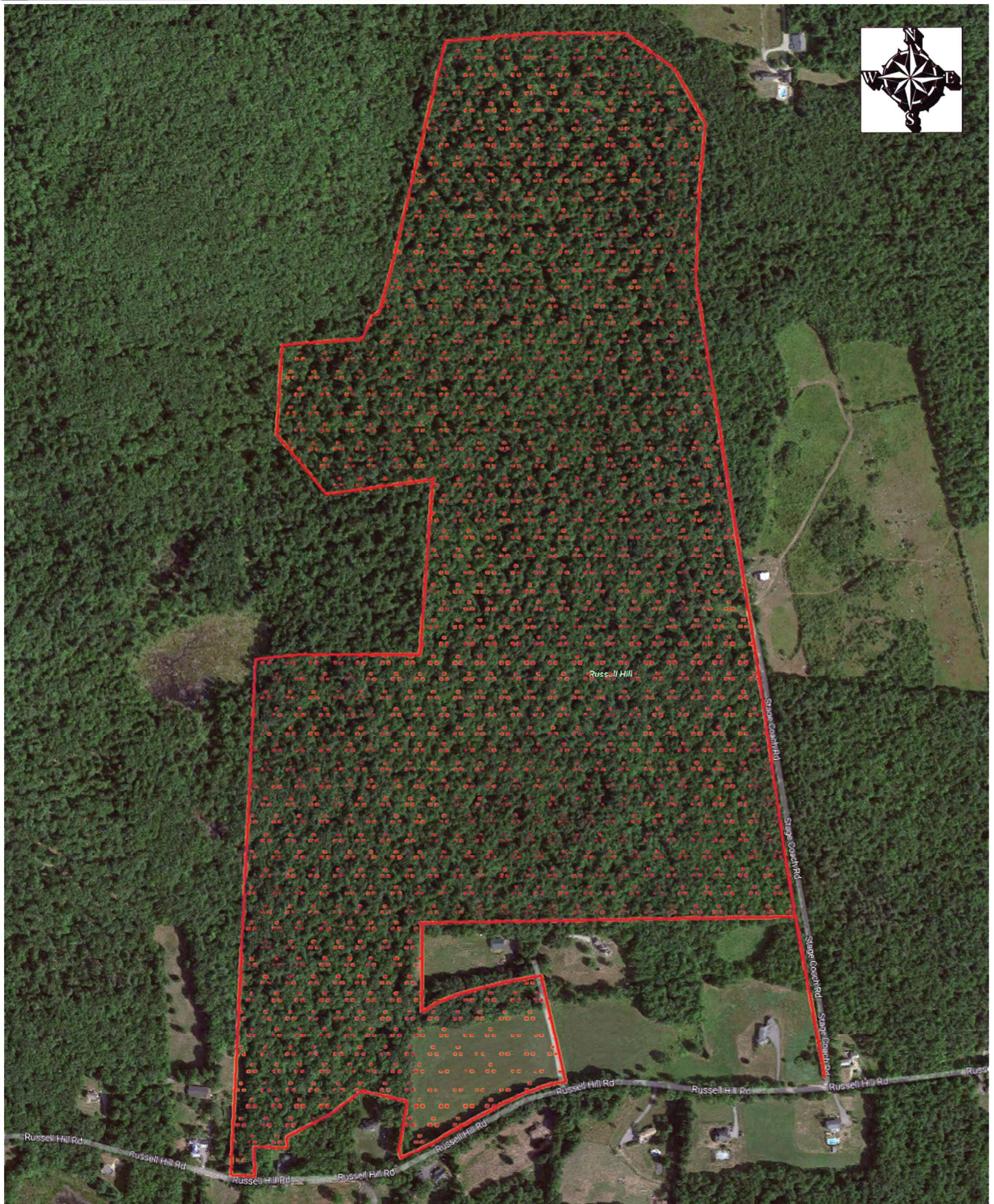
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<b>Facility Name:</b>	Solar Site	
<b>Facility Location:</b>	Murray Road	
<b>Map/Parcel:</b>	Map 18/Parcel 5A	
<b>Acreage:</b>	44.39	







Activity	Equipment	Notes
Picnic Facilities		N/A
Trails		The site contains no trails and is not handicap accessible.
Swimming Facilities		N/A
Play Areas		N/A
Game Area		N/A
	Equipment	
	Access Routes	
Boat docks	Access Route	N/A
Fishing Facilities	Access Route	N/A
Programming		N/A
Parking		Parking is available in the solar array lot. From there, a 25-foot easement along the east side of the array serves as access to the property.
Restrooms		N/A




# Russell Hill Property



## Legend

	Russell_Hill_Property		DEP Rivers and Streams		DEP Wetlands
	Ashburnham Parcels		Riverfront Area		Topography

0 145290 580 870 1,160  
 Feet



<b>Facility Name:</b>	Russell Hill Property	
<b>Facility Location:</b>	Russell Hill Road	
<b>Map/Parcel:</b>	Map 39 Parcels 2B	
<b>Acreage:</b>	205 +/- Acres	

Activity	Equipment	Notes
Picnic Facilities		N/A
	Tables/Benches	
	Grills	
	Trash Cans	
	Picnic Shelters	
Trails		The Town acquired this property in 2007. It's intended use is for passive recreation trails. The topography does not lend itself well for handicap accessible trails but every effort will be made to try to develop an area for handicap accessible recreation.
Swimming Facilities		N/A
	Beaches	
	Pools	
Play Areas		N/A
	List Equipment	
	Access Routes	
Game Area		N/A
	Equipment	
	Access Routes	
Boat docks	Access Route	N/A
Fishing Facilities	Access Route	N/A
Programming		N/A
Parking		N/A
Restrooms		N/A



# Sherbert Road

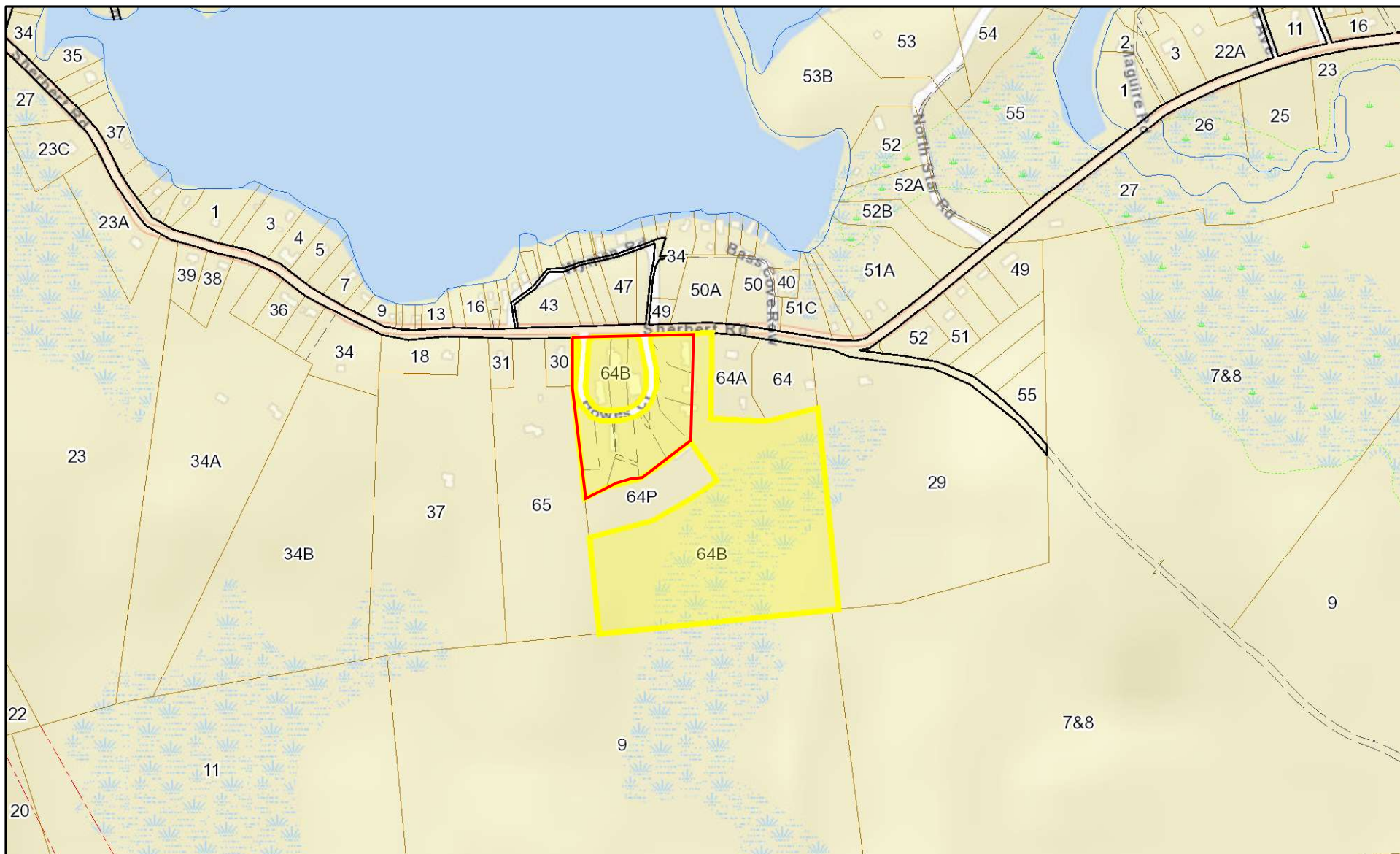
Ashburnham, MA



January 5, 2022

1 inch = 554 Feet

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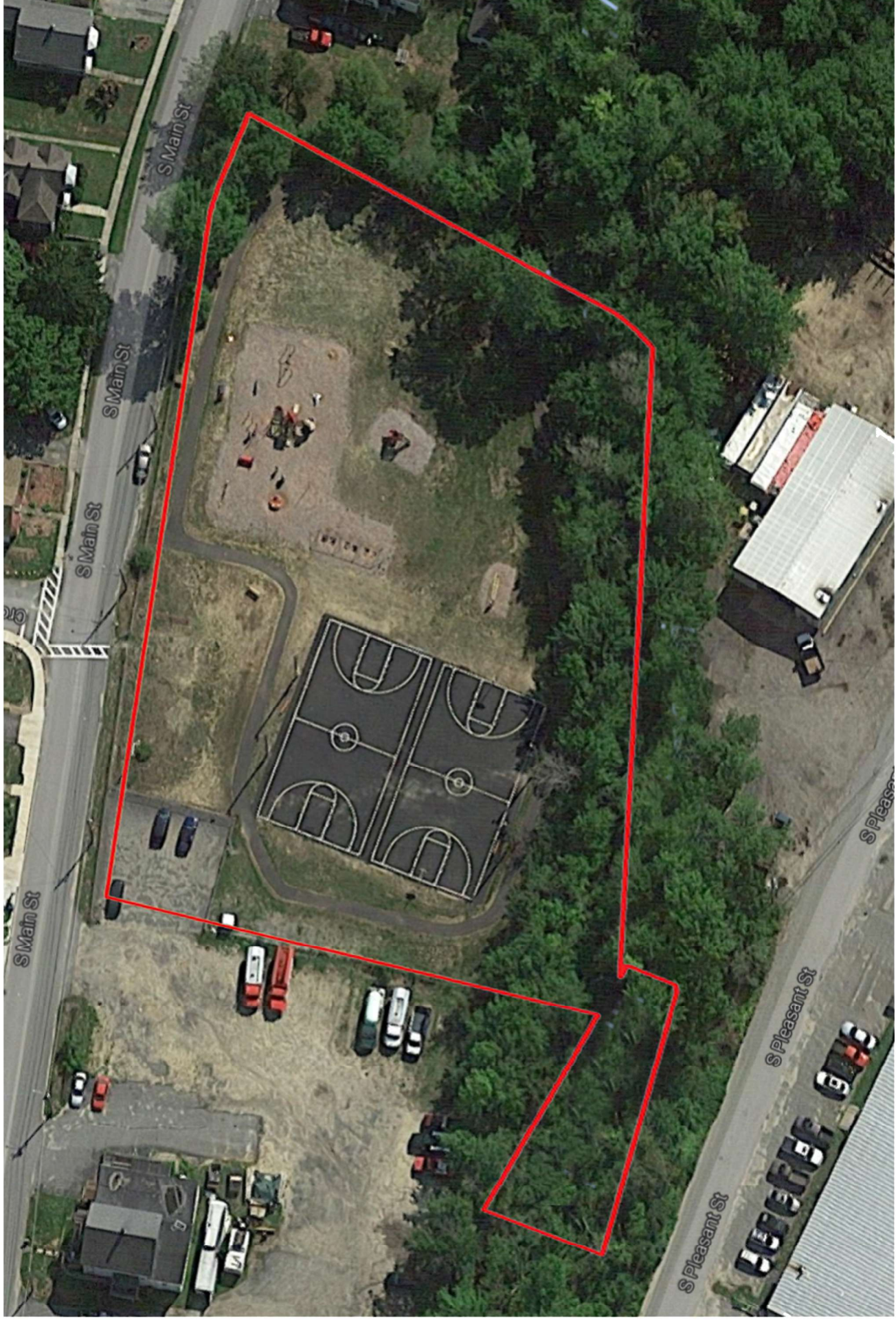
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<b>Facility Name:</b>	Sherbert Rd/Howes Court
<b>Facility Location:</b>	Sherbert Road/Howes Court
<b>Map/Parcel:</b>	Map 13/Parcels 64B & 64P
<b>Acreage:</b>	17.27

Activity	Equipment	Notes
Picnic Facilities		N/A
Trails		The Conservation Commission holds a CR on the property, but access is limited to the residents of Howes Court. Parcel 64P contains a detention basin and leach field.
Swimming Facilities		N/A
Play Areas		N/A
Game Area		N/A
	Equipment	
	Access Routes	
Boat docks	Access Route	N/A
Fishing Facilities	Access Route	N/A
Programming		N/A
Parking		N/A
Restrooms		N/A



# Sweeney Playground



**Legend**

- Ashburnham Parcels
- DEP Rivers and Streams
- DEP Wetlands
- Riverfront Area
- Topography





<b>Facility Name:</b>	Sweeney Playground
<b>Facility Location:</b>	South Pleasant Street
<b>Map/Parcel:</b>	Map 58, Parcel 111
<b>Acreage:</b>	1.6

Activity	Equipment	Notes
Picnic Facilities		1 Trash can
	Tables/Benches	
	Grills	
	Trash Cans	
	Picnic Shelters	
Trails		N/A
Swimming Facilities		N/A
	Beaches	
	Pools	
Play Areas	List Equipment	Swings, Playscape, See-saw for tots
	Access Routes	Level, hard packed gravel parking area with no obstructions to the play area
Game Area * Basketball Court	Equipment	2 Basketball Courts with lights
	Access Routes	Level, hard packed gravel parking area with no obstructions to the basketball court
Boat docks	Access Route	N/A
Fishing Facilities	Access Route	N/A
Programming		N/A
Parking		Level, hard packed gravel parking area the basketcourt and playground area. Handicapped parking available
Restrooms		N/A

**Parking**Total Spaces: 16Handicap Accessible: All are handicap accessible

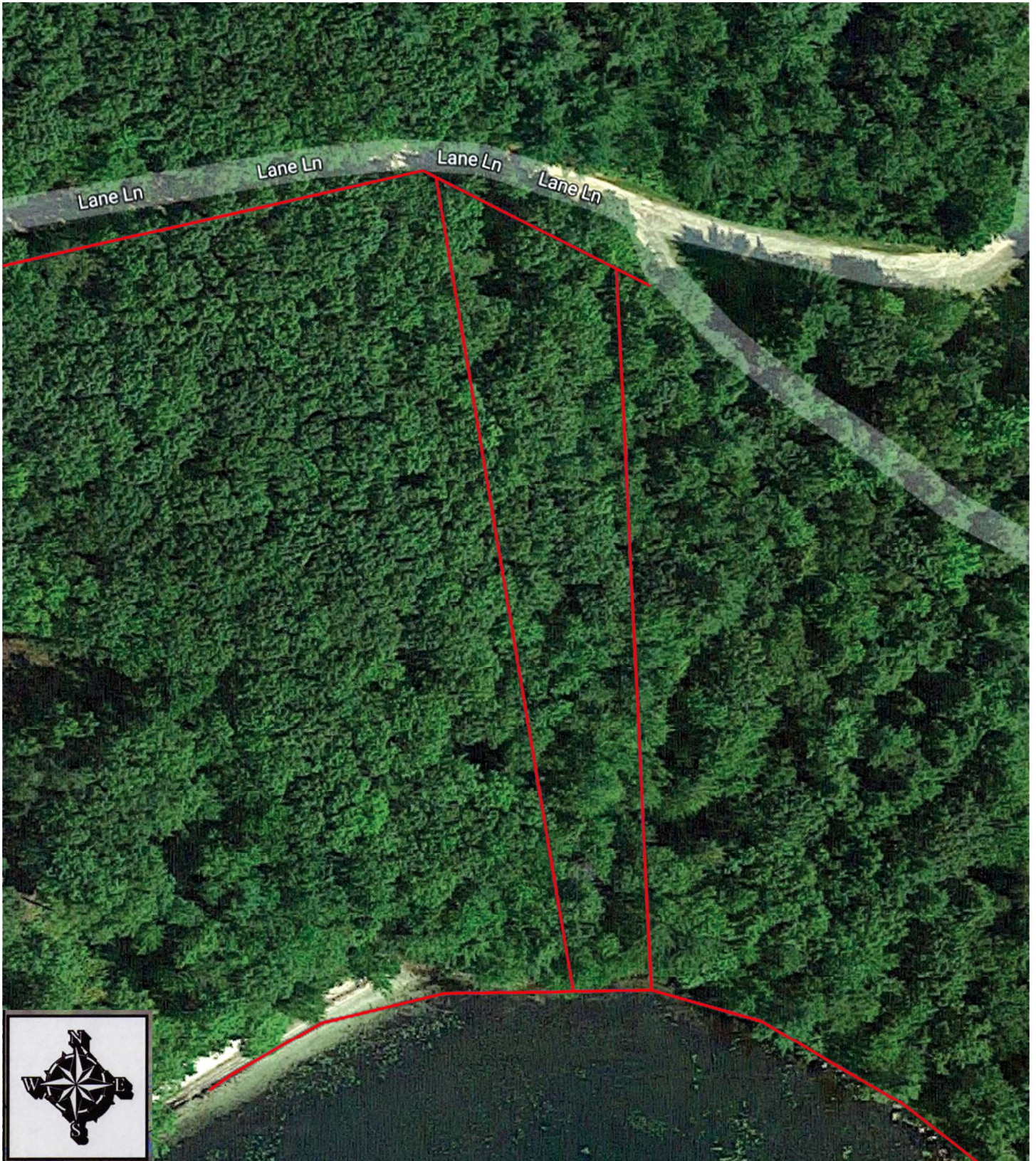
<i>Specification for Accessible Spaces</i>	<i>Yes</i>	<i>No</i>	<i>Comments/Transition Notes</i>
Accessible space located closest to accessible entrance	X		
Where spaces cannot be located within 200 feet of accessible entrance, drop-off area is provided within 10 feet	X		
Minimum width of 13 feet includes 8ft space plus 5 ft access path	X		
Van Space	X		
Sign with international system of accessibility at each space or pair of spaces		X	
Sign min. 5 ft, max. 8 ft to top of sign		X	
Surface evenly paved or hard packed	X		
Surface slope less than 1:20, 5%	X		
Curbscut	N/A		
Ramp	N/A		

**Site Access, Path of Travel, Entrances**

<i>Specification</i>	<i>Yes</i>	<i>No</i>	<i>Comments/Transition Notes</i>
<b>Site Access</b>			
Access path from parking area to entrance	X		
Disembarking area at accessible entrance	X		
Surface evenly paved or hard packed	X		
No ponding of water	X		
Drinking Fountains	N/A		



# Upper Naukeag



## Legend

- Ashburnham Parcels
- DEP Rivers and Streams
- DEP Wetlands
- Topography

0 20 40 80 120 160 Feet

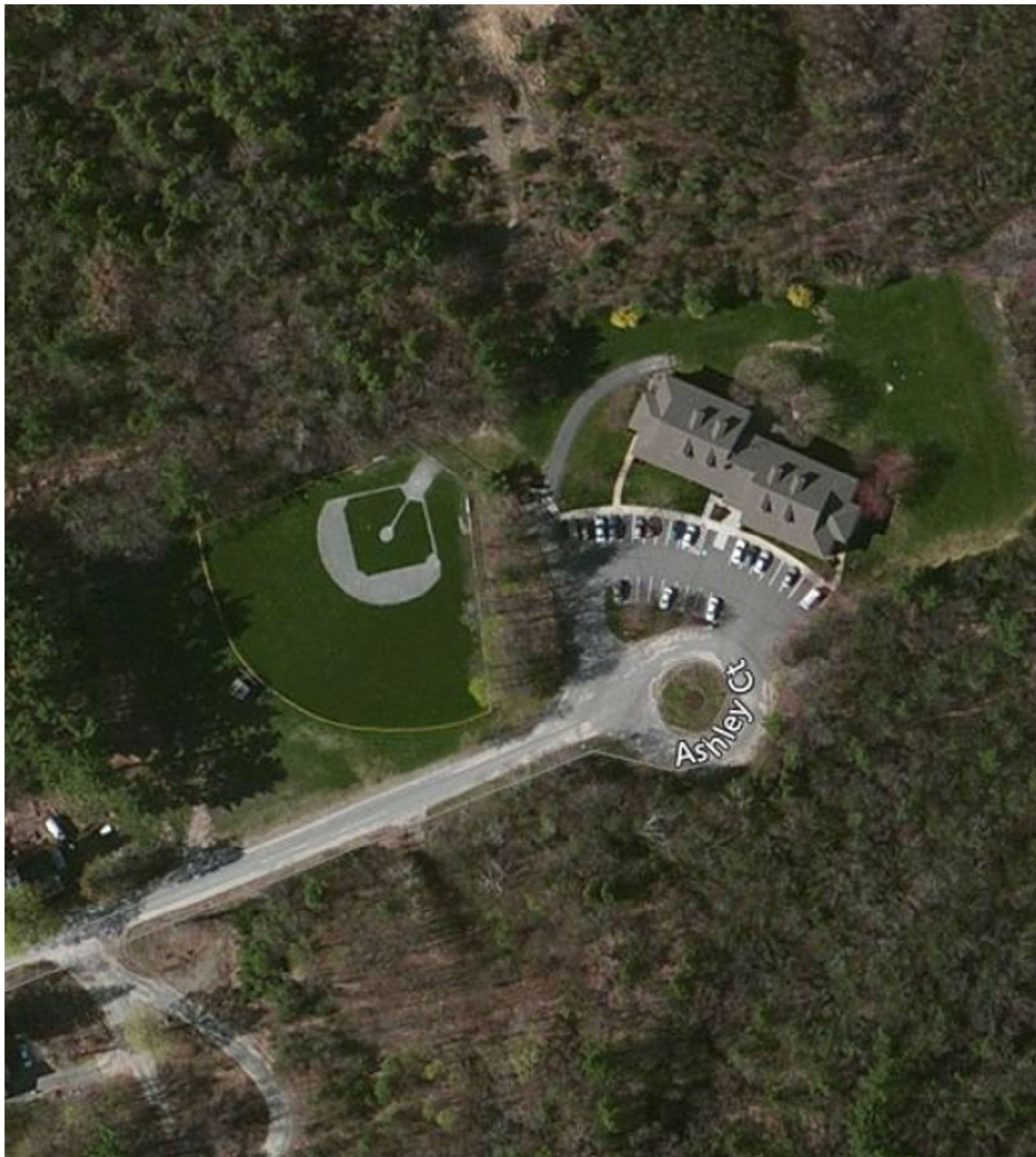


<b>Facility Name:</b>	Upper Naukeag		
<b>Facility Location:</b>			
<b>Map/Parcel:</b>	Map 12, Parcel 44		
<b>Acreage:</b>		0.69	

Activity	Equipment	Notes
Picnic Facilities		N/A
	Tables/Benches	
	Grills	
	Trash Cans	
	Picnic Shelters	
Trails		N/A
Swimming Facilities		N/A
	Beaches	
	Pools	
Play Areas		N/A
	List Equipment	
	Access Routes	
Game Area		N/A
	Equipment	
	Access Routes	
Boat docks	Access Route	N/A
Fishing Facilities	Access Route	N/A
Programming		N/A
Parking		N/A
Restrooms		N/A



# Whitney Field



## Legend



DEP Wetlands



Topography



0 15 30 60 90 120  
Feet

<b>Facility Name:</b>	Whitney Field	
<b>Facility Location:</b>	19 South School Street	
<b>Map/Parcel:</b>	Map 59, Parcel 36	
<b>Acreage:</b>	6.24 Acres	

Activity	Equipment	Notes
Picnic Facilities		N/A
	Tables/Benches	
	Grills	
	Trash Cans	
	Picnic Shelters	
Trails		N/A
Swimming Facilities	Beaches	N/A
	Pools	
Play Areas	List Equipment	N/A
	Access Routes	
Game Area * Baseball Field	Equipment	Bleachers: Not handicap accessible but level ground around bleachers provides suitable seating for disabled Dugouts: Not handicap accessible Concession Stand: Handicap accessible for patrons
	Access Route	Parking area is hard packed gravel, level with playing fields
Boat docks	Access Route	N/A
Fishing Facilities	Access Route	N/A
Programming		N/A
Parking		The parking area is a level, hard packed gravel area no obstructions from the parking area to the fields or concession stand
Restrooms		Port-a-Porties are provided during the season but are not handicap accessible

**Parking**Total Spaces: 16 - 20Handicap Accessible: All are handicap accessible

<i>Specification for Accessible Spaces</i>	<i>Yes</i>	<i>No</i>	<i>Comments/Transition Notes</i>
Accessible space located closest to accessible entrance	X		
Where spaces cannot be located within 200 feet of accessible entrance, drop-off area is provided within 10 feet	X		
Minimum width of 13 feet includes 8ft space plus 5 ft access path	X		
Van Space	X		
Sign with international system of accessibility at each space or pair of spaces		X	
Sign min. 5 ft, max. 8 ft to top of sign		X	
Surface evenly paved or hard packed	X		
Surface slope less than 1:20, 5%	X		
Curbscut	N/A		
Ramp	N/A		

**Site Access, Path of Travel, Entrances**

<i>Specification</i>	<i>Yes</i>	<i>No</i>	<i>Comments/Transition Notes</i>
<b>Site Access</b>			
Access path from parking area to entrance	X		
Disembarking area at accessible entrance	X		
Surface evenly paved or hard packed	X		
No ponding of water	X		
Drinking Fountains	N/A		



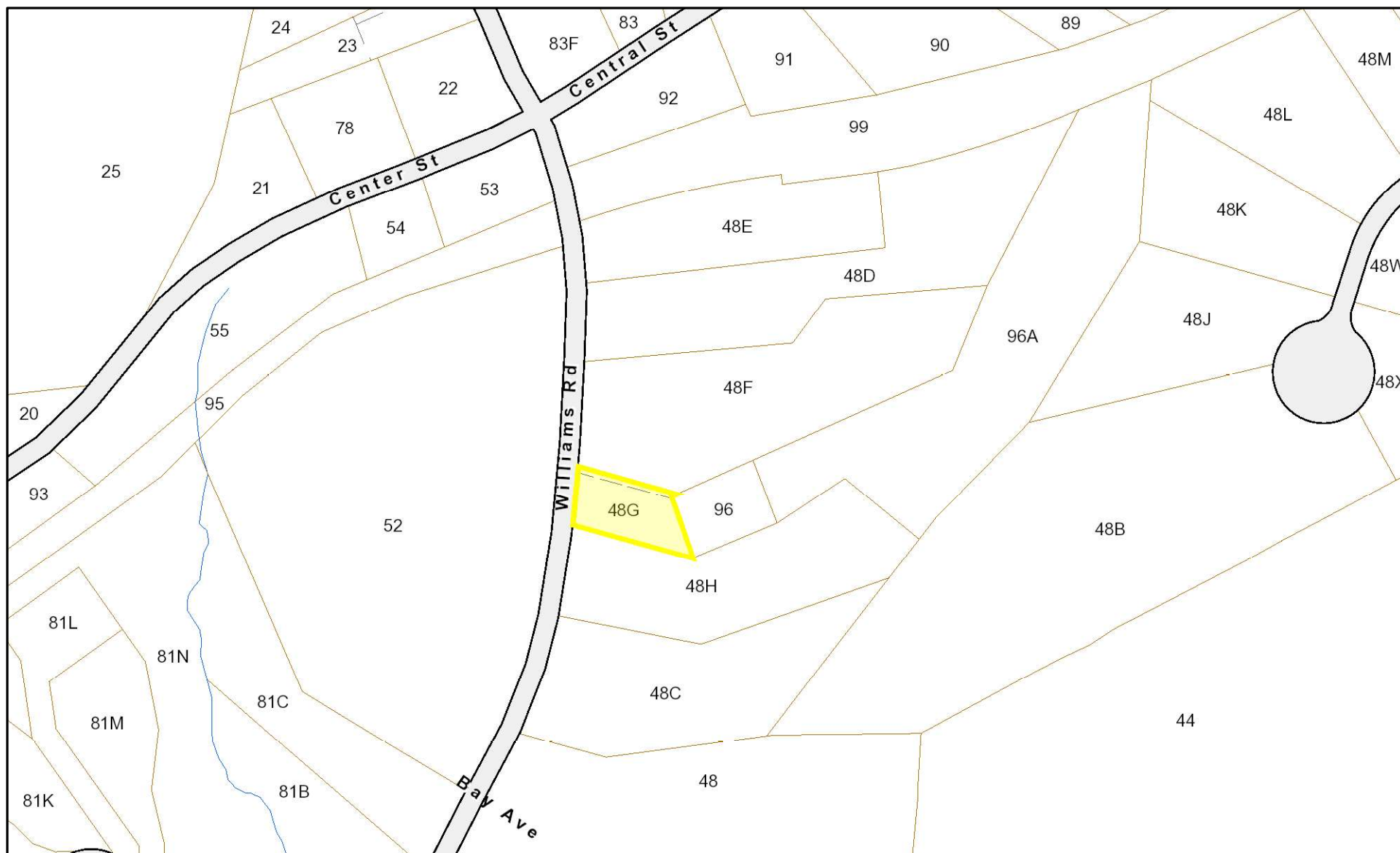
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1 inch = 277 Feet



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# Williams Road (Parcel 96A)

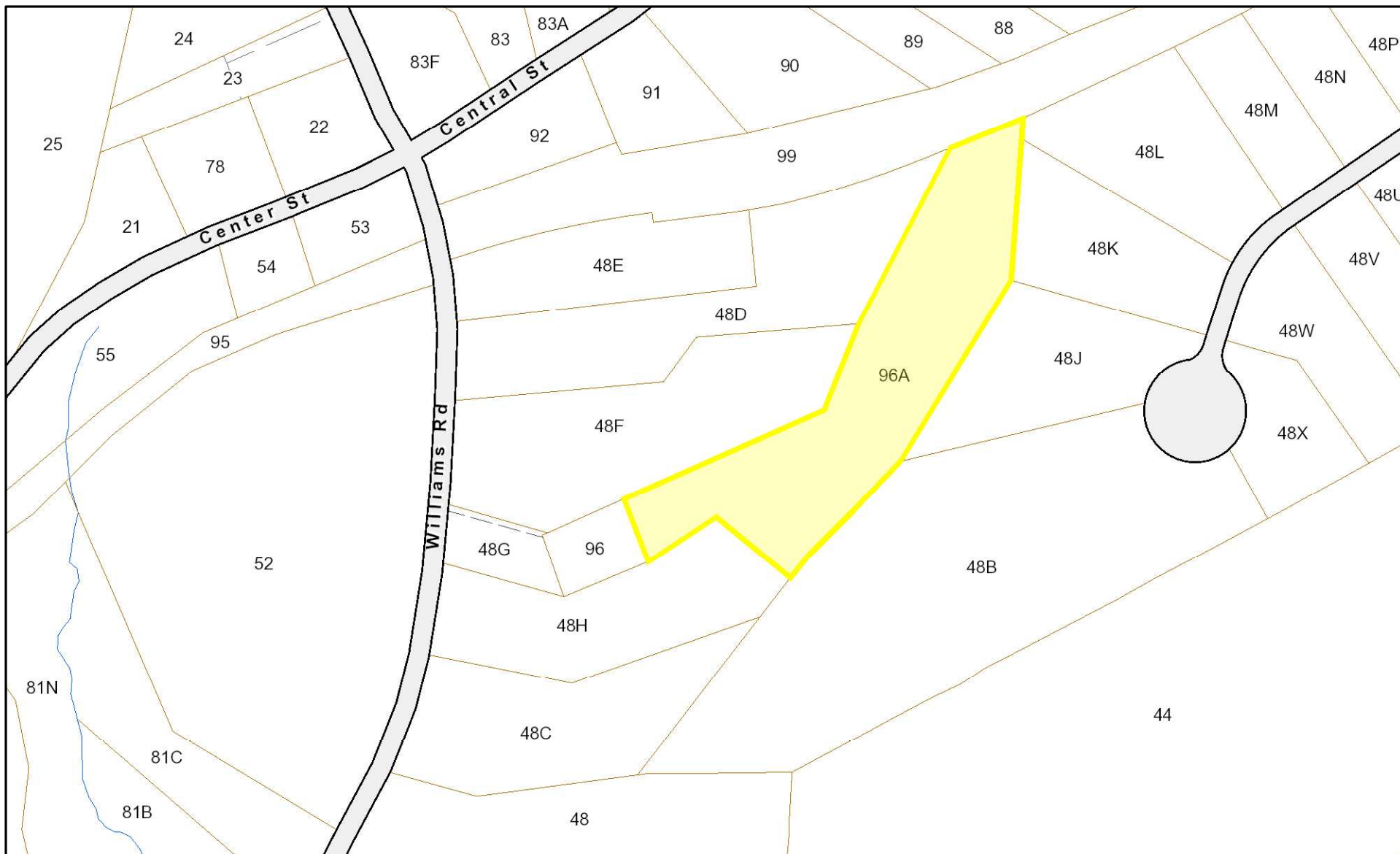
Ashburnham, MA



January 5, 2022

1 inch = 277 Feet

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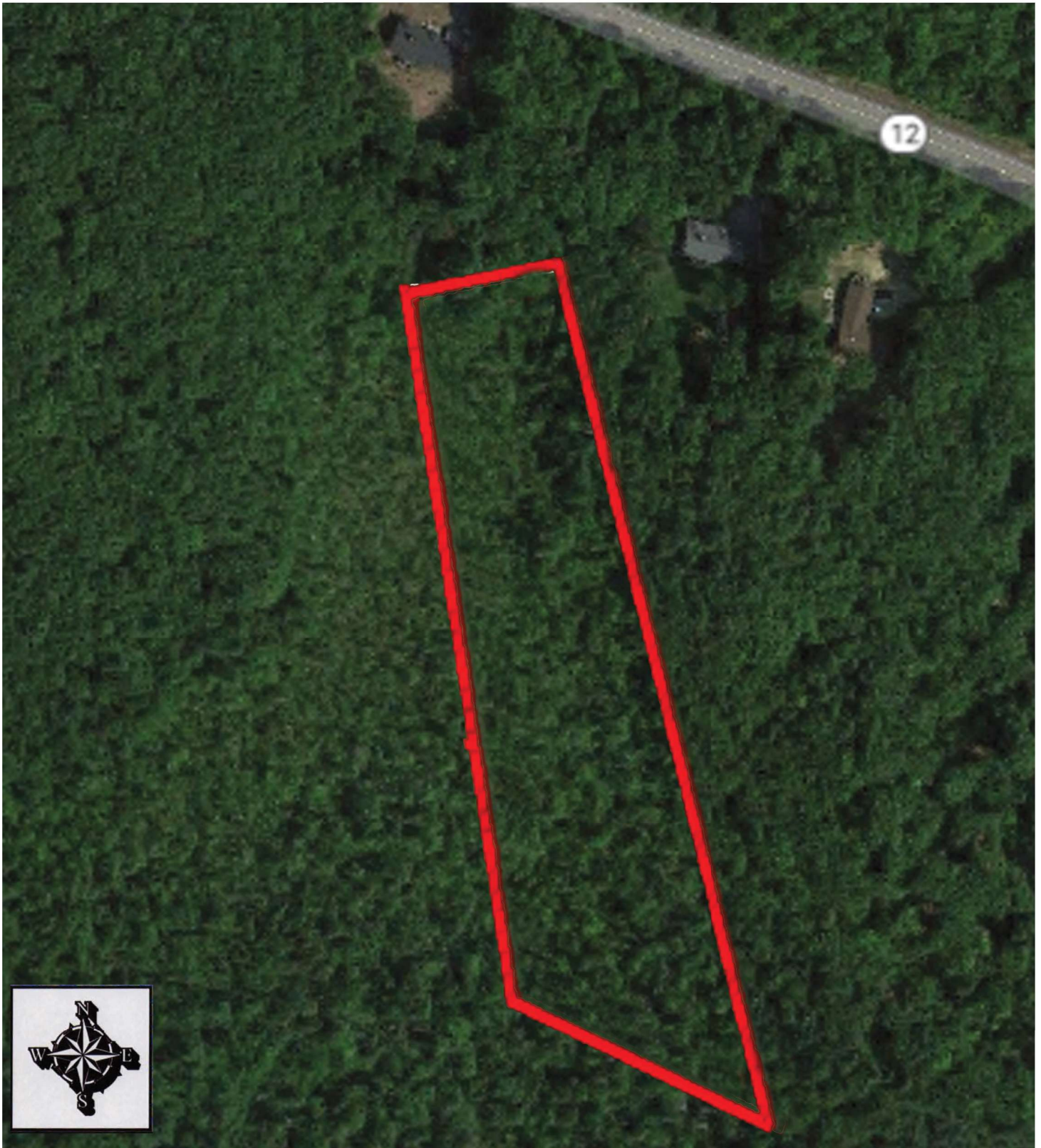


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


<b>Facility Name:</b>	Williams Road	
<b>Facility Location:</b>		
<b>Map/Parcel:</b>	Map 20/Parcels 48G & 96A	
<b>Acreage:</b>	6.49	


Activity	Equipment	Notes
Picnic Facilities		N/A
Trails		The Williams Road property contains no trails, but is accessible via the Ashburnham Rail Trail. However, the site is not handicap accessible.
Swimming Facilities		N/A
Play Areas		N/A
Game Area		N/A
	Equipment	
	Access Routes	
Boat docks	Access Route	N/A
Fishing Facilities	Access Route	N/A
Programming		N/A
Parking		Parking is available along the shoulder of Williams Road.
Restrooms		N/A

# Winchendon Road



## Legend

 Ashburnham Parcels  Topography  DEP Wetlands

0 30 60 120 180 240  
 Feet

<b>Facility Name:</b>	Winchendon Road	
<b>Facility Location:</b>	Landlocked - Winchendon Road	
<b>Map/Parcel:</b>	Map 14, Parcel 25	
<b>Acreage:</b>	4.20 Acres	



Activity	Equipment	Notes
Picnic Facilities		N/A
	Tables/Benches	
	Grills	
	Trash Cans	
	Picnic Shelters	
Trails		N/A
Swimming Facilities		N/A
	Pools	
	Beaches	
Play Areas		N/A
	List Equipment	
	Access Routes	
Game Area	Equipment Access Routes	N/A
Boat docks	Access Route	N/A
Fishing Facilities	Access Route	N/A
Programming		N/A
Parking		N/A
Restrooms		N/A



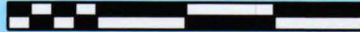
# Winchester Park



## Legend

-  Ashburnham Parcels
-  Topography



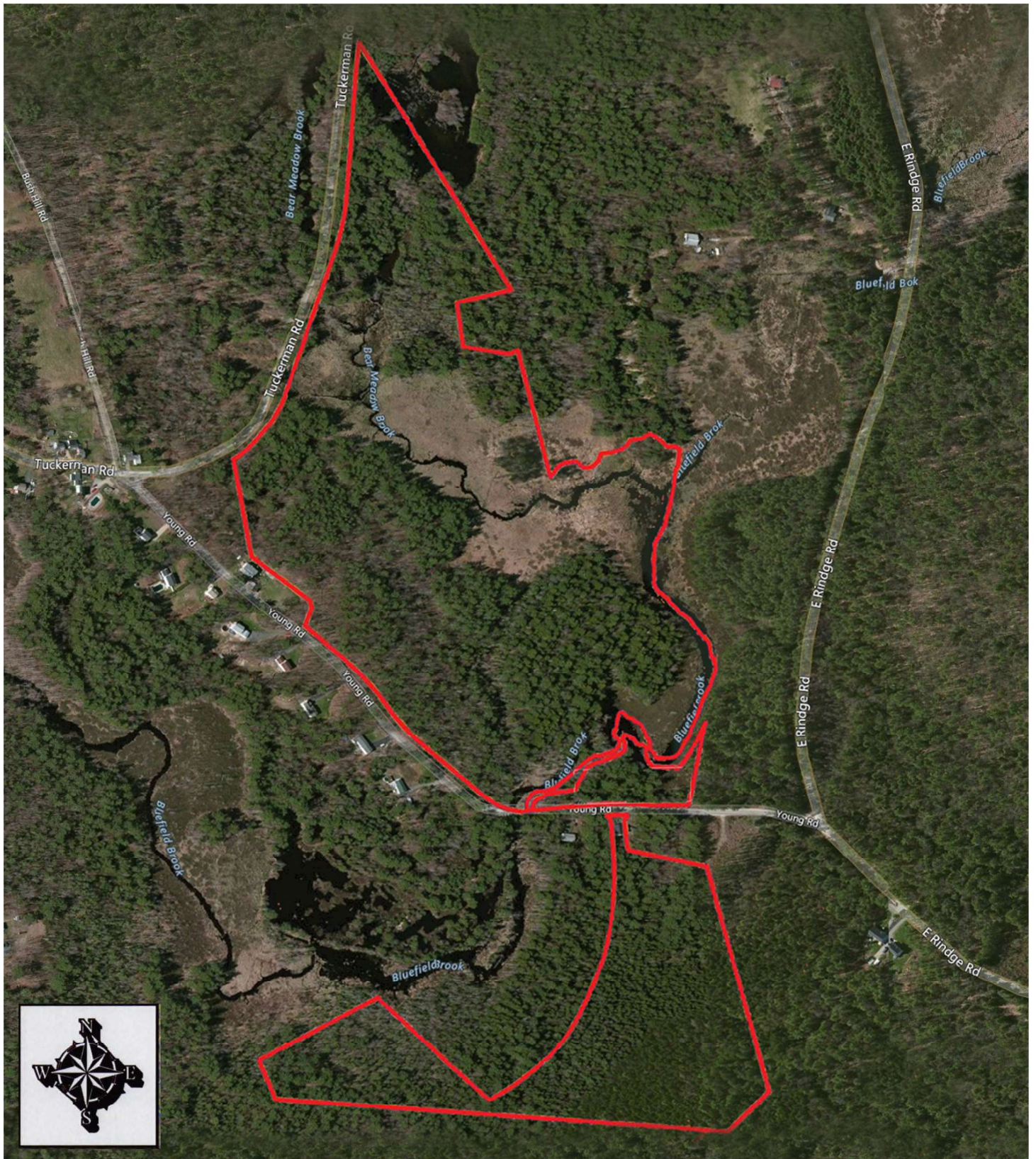
0 15 30 60 90 120  
 Feet

<b>Facility Name:</b>	Winchester Park	
<b>Facility Location:</b>	32 Main Street	
<b>Map/Parcel:</b>	Map 62, Parcel 51	
<b>Acreage:</b>	0.6 Acres	

Activity	Equipment	Notes
Picnic Facilities		N/A
	Tables/Benches	
	Grills	
	Trash Cans	
	Picnic Shelters	
Trails		N/A
Swimming Facilities		N/A
	Beaches	
	Pools	
Play Areas		Playscape with slide Sandbox Swings Merry-Go-Round  Paved Driveway
	<b>Equipment</b>	
	<b>Access Route</b>	
Game Area		N/A
	Equipment	
	Access Routes	
Boat docks	Access Route	N/A
Fishing Facilities	Access Route	N/A
Programming		N/A
Parking		There are six official parking spaces One is designated as a handicap parking space.
Restrooms		N/A

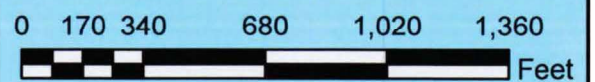


# Young Road



## Legend

- Ashburnham Parcels
- DEP Rivers and Streams
- DEP Wetlands
- Topography
- Riverfront Area





<b>Facility Name:</b>	Young Road	
<b>Facility Location:</b>	Young Road	
<b>Map/Parcel:</b>	Map 10, Parcels 8B, 11 and 12	
<b>Acreage:</b>	74.40 acres	

Activity	Equipment	Notes
Picnic Facilities		N/A
	Tables/Benches	
	Grills	
	Trash Cans	
	Picnic Shelters	
Trails		
Swimming Facilities		N/A
	Beaches	
	Pools	
Play Areas		N/A
	List Equipment	
	Access Routes	
Game Area		N/A
	Equipment	
	Access Routes	
Boat docks	Access Route	N/A
Fishing Facilities	Access Route	N/A
Programming		N/A
Parking		N/A
Restrooms		N/A